

## THE COMMUNITY MARITIME PARK COVENANT

Community Maritime Park Associates, Inc. (CMPA) is a not-for-profit organization created in order to:

- Open up the waterfront to all,
- Create educational opportunities for people of all ages,
- Create good paying jobs,
- Provide a location for thousands to enjoy the community and each other through open land for picnicking, fishing, and providing a venue for concerts, plays and sports,
- Attract investment into the downtown area which then benefits all of Northwest Florida.

We expect a project of this size to attract companies looking to relocate and provide additional new high-paying jobs to our community.

This project does not stand alone; it is a catalyst for a better today and tomorrow for the people of Pensacola. The non-profit board of community volunteers will ensure that the leases and activities keep the waterfront park available and open to all; there will be no gates or high-rise condominiums blocking access to the waterfront.

Inclusion is paramount. In order to ensure this, the CMPA is committed to the following:

1. The Board of Trustees selection will be representative of the City of Pensacola's demographic diversity.
2. CMPA commits to establishing a Contractor Academy to educate and assist local and minority contractors. The program will be structured to ensure that Minority Businesses are better equipped to meet the requirements of Federal, State, and Local government guidelines. The Academy focus will be to build companies and their business structures as well as helping to identify and understand bonding and insurance requirements and the specific guidelines for business development. CMPA will build a structure of support in the Academy that gives minority businesses the tools to ensure their long term success.
3. Concerning areas governed by the Master Lease, all contractors will be sought to help ensure they are representative of the demographic diversity of the city with a particular focus on attracting minority-owned companies.
4. Contracting for support services for the park from security, to maintenance, to accounting, legal, and advertising, will be done in a manner so that the result is that the companies receiving the contracts will be representative of the demographic diversity of the community.
5. Due to the community commitment of the CMPA, every effort will be made to ensure that activities such as sporting camps, educational camps, and recreational camps will be provided to city youth with free or scholarship enrollment to those in need of assistance.