



COMMITTEE MEMORANDUM

August 15, 2011

FOR DISCUSSION

Members: Maren DeWeese, P.C. Wu, Sam Hall, John Jerralds, Larry B. Johnson, Sherri Myers, Megan B. Pratt, Brian Spencer, Ronald P. Townsend

FROM: Maren DeWeese, President of City Council

SUBJECT: Council Executive

SUMMARY:

City Council's discussion of the Council Executive position during the July 20th workshop and July 21st Council meeting resulted in a request that the Council Executive selection subcommittee meet again to discuss the next step in the process. To date, the subcommittee has not met; however, should the subcommittee have an opportunity to meet in advance of Council's August 15, 2011 COW meeting, additional information will be provided.

Mayor Hayward, in a memorandum on August 2, expressed support of the Council Executive position as a C-03 unclassified position with a defined salary. However, the candidates discussed have salary histories significantly more than the ceiling of C-03.

Based on the legal opinion of Interim City Attorney Messer, regardless of who is hired, the position is ultimately under the supervision of the Mayor or his assigns and is not the proprietary employee of City Council; but, rather, is an employee of the City assigned to City Council at the discretion of the Mayor.

City Council must determine:

1. Should the search for a Council Executive be abandoned?
2. Should each of the candidates be offered the role at the salary recommended?
3. Who are the finalists and should they be contacted for a face to face interview?

ATTACHMENTS:

1. Mayor Memo - August 2, 2011
2. Mr. Messer's Legal Opinion - July 25, 2011
3. Agenda Item - April 4, 2011
4. Human Resources Florida Cities Comparative Data
5. City Manager Memo - December 1, 2010