

County Administrator Evaluation

Please rate the County Administrator using the following scale:

<u>Rating</u>	<u>Description</u>
1	Unacceptable - Unsatisfactory performance
2	Conditional - Requires Improvement
3	Satisfactory - Meets Commission expectations
4	Exceptional - Generally exceeds Commission expectations
5	Outstanding - Substantially exceeds Commission expectations

Please return your evaluation form to the County Attorney as soon as possible.

Supervision

Does the County Administrator maintain a standard of respect for department head's ability and encourage their initiative? Does he challenge them to perform at their highest level?

Rating

2

Comments:

over time I have developed less faith in his ability to do so. I have noticed less communication with Dept. heads and Commissioners and feel this is a directive from the Administrator

Leadership

Does the County Administrator inspire others to succeed? Does he actively promote efficiency in operations? Does he demonstrate a high regard for personal ethics?

Rating

3

Comments:

Execution of Policy

Does he understand the laws and ordinances of the County and cause them to be fairly enforced?

Rating

3

Comments:

Community Relations

Does the County Administrator work well with citizens and properly handle their complaints?

Rating

2

Comments:

On several occasions I have asked the Administrator to handle a situation/make contact and he has directed someone else to do so. When given a directive, I expect it to be followed.

Administrative Duties

Does the County Administrator properly handle his administrative duties?

Rating

2

Comments:

This Board at times has not been properly prepared/informed. Some difficult decisions seem to be passed off.

Economic Development

Does the County Administrator work well with Constitutional Officers and developers while protecting the County's interest? Does he work to increase the County's tax base through economic development?

Rating

2

Comments:

Does not seem to have an approachable demeanor with Constitutional Officers and there has been a lack of communication with the development community.

Intergovernmental Relations

Does the County Administrator cooperate cordially with neighboring communities and citizens while looking after the interests of Escambia County?

Rating

2

Comments:

Some neighboring communities have expressed a lack of communication. Especially during the recent state of emergency.

County Council Relations

Does the County Administrator work well with the County Commission in making sure there is adequate information available prior to meetings? Is he willing to meet with Commission Members to deal with individual problems and issues?

Rating

3

Comments:

He is willing to meet with me weekly, however the information given at times has been only a portion of what is needed and then I am not fully prepared.

Planning

Does the County Administrator involve himself in the planning process to the correct degree? Does he review the process and look for better ways to handle development activities?

Rating

3

Comments:

There is an ongoing situation with our LDC Comp Plan and its rewrite. This has not been handled properly and staff has not been given adequate direction.

Financial Management / Budget

Does the County Administrator ensure the budget is prepared and executed in the manner approved by the County Commission? Does he ensure the County's monies are managed properly?

Rating

4

Comments:

Additional Comments:

There are still concerns with personnel issues being handled in a professional, timely and adequately manner.

He does not seem to be open minded to other ideas.

Name of Rater:

K W White

Date:

10/5/12