

County Administrator Evaluation

Please rate the County Administrator using the following scale:

<u>Rating</u>	<u>Description</u>
1	Unacceptable - Unsatisfactory performance
2	Conditional - Requires Improvement
3	Satisfactory - Meets Commission expectations
4	Exceptional - Generally exceeds Commission expectations
5	Outstanding - Substantially exceeds Commission expectations

Please return your evaluation form to the County Attorney as soon as possible.

Supervision

Does the County Administrator maintain a standard of respect for department head's ability and encourage their initiative? Does he challenge them to perform at their highest level?	Rating	Comments:
	5	

Leadership

Does the County Administrator inspire others to succeed? Does he actively promote efficiency in operations? Does he demonstrate a high regard for personal ethics?	Rating	Comments:
	5	

Execution of Policy

Does he understand the laws and ordinances of the County and cause them to be fairly enforced?	Rating	Comments:
	5	

Community Relations

Does the County Administrator work well with citizens and properly handle their complaints?	Rating	Comments:
	5	

Administrative Duties

Does the County Administrator properly handle his administrative duties?	Rating	Comments:
	5	

Economic Development

Does the County Administrator work well with Constitutional Officers and developers while protecting the County's interest? Does he work to increase the County's tax base through economic development?

Rating

5

Comments:

Intergovernmental Relations

Does the County Administrator cooperate cordially with neighboring communities and citizens while looking after the interests of Escambia County?

Rating

5

Comments:

County Council Relations

Does the County Administrator work well with the County Commission in making sure there is adequate information available prior to meetings? Is he willing to meet with Commission Members to deal with individual problems and issues?

Rating

5

Comments:

Planning

Does the County Administrator involve himself in the planning process to the correct degree? Does he review the process and look for better ways to handle development activities?

Rating

5

Comments:

Financial Management / Budget

Does the County Administrator ensure the budget is prepared and executed in the manner approved by the County Commission? Does he ensure the County's monies are managed properly?

Rating

5

Comments:

Additional Comments:

Again, this has been another great year and of course, my dad and I have enjoyed working with you. You've shown great leadership and has helped the county in many ways. It is my desire that your tenure will allow for many opportunities to help grow Escambia County and improve the quality of life for our citizens.

Name of Rater:

Marie K. Young

Date:

10/4/12