

County Administrator Evaluation

Please rate the County Administrator using the following scale:

<u>Rating</u>	<u>Description</u>
1	Unacceptable - Unsatisfactory performance
2	Conditional - Requires Improvement
3	Satisfactory - Meets Commission expectations
4	Exceptional - Generally exceeds Commission expectations
5	Outstanding - Substantially exceeds Commission expectations

Please return your evaluation form to the County Attorney as soon as possible.

Supervision		
Does the County Administrator maintain a standard of respect for department head's ability and encourage their initiative? Does he challenge them to perform at their highest level?	Rating	Comments: Unknown to me. I do not attend his employee meetings.

Leadership		
Does the County Administrator inspire others to succeed? Does he actively promote efficiency in operations? Does he demonstrate a high regard for personal ethics?	Rating	Comments: I believe he has high ethics. I do not know about the other questions.

Execution of Policy		
Does he understand the laws and ordinances of the County and cause them to be fairly enforced?	Rating	Comments: Unknown to me.

Community Relations		
Does the County Administrator work well with citizens and properly handle their complaints?	Rating	Comments: I believe he allows staff to handle day to day operations.

Administrative Duties		
Does the County Administrator properly handle his administrative duties?	Rating	Comments: Maybe with staff, but not with commissioners.

Economic Development		
Does the County Administrator work well with Constitutional Officers and developers while protecting the County's interest? Does he work to increase the County's tax base through economic development?	Rating	Comments: Not well enough.

Intergovernmental Relations		
Does the County Administrator cooperate cordially with neighboring communities and citizens while looking after the interests of Escambia County?	Rating	Comments: Fairly well.

County Council Relations		
Does the County Administrator work well with the County Commission in making sure there is adequate information available prior to meetings? Is he willing to meet with Commission Members to deal with individual problems and issues?	Rating	Comments: Not well enough.

Planning		
Does the County Administrator involve himself in the planning process to the correct degree? Does he review the process and look for better ways to handle development activities?	Rating	Comments: No.

Financial Management / Budget		
Does the County Administrator ensure the budget is prepared and executed in the manner approved by the County Commission? Does he ensure the County's monies are managed properly?	Rating	Comments: Yes.

Additional Comments:

Name of Rater:

William Robertson

Date: 10-3-12