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ESCAMBIA COUNTY SHERIFF'S OFFICE
David Morgan, Sheriff

July 22, 2013

Chairman Gene M. Valentino
Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, Florida 32502

Commissioner Wilson Robertson
Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, Florida 32502

Commissioner Lumon May
Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, Florida 32502

Commissioner Grover C. Robinson IV
Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, Florida 32502

Commissioner Steven Barry
Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, Florida 32502

Dear Commissioners:

Based on the Board's action last Thursday, it appears a new County Administrator will be in place as of February 28, 2014. I continue to believe that transfer of the Jail to the County is not in the best interest of the County or its constituent taxpayers. Transfer of the Jail by October 1, 2013 will be challenging and will come at a significant cost in terms of labor and funding. Once



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the transfer is complete, reversing the process will be equally challenging. Additionally, transfer of the Jail will divert attention and resources from the many serious issues County government now faces.

I offer the following proposal to delay, the transfer of the Jail to the County. I am amenable to entering into an agreement to retain management of the Escambia County Jail until October 1, 2014. I envision that agreement to delay the transfer will include the following provisions:

1. The County will agree to increase my Jail budget for FY 2014-2015 by \$2.6 million (in addition the mandatory FRS and health insurance increases (see attached chart for details) to allow for hiring of a portion of the increased staffing recommended by the Department of Justice;
2. I will agree to defer seeking pay parity (the 2.6 million of my original submission for payment for holiday and overtime compensatory time) for Detention Deputies and Deputy Sheriffs until the FY 2014-2015 budget negotiations; and
3. I will agree not to appeal my FY 2013-2014 budget to the Governor, provided that the Law Enforcement and Court Security budgets are not reduced below the levels previously agreed upon by County staff (see attached chart).

Obviously, whether the increased staff adequately addresses the issues in the findings letter will be subject to approval by Department of Justice.

Please note that the budget figures referred to in this letter **DO NOT** include a 3% merit raise.

In my opinion, this suggested resolution will be much more palatable to the Department of Justice than the current plan to hurriedly transfer the Jail. Additionally, if it is ultimately necessary to transfer the Jail to the County, delay of the transfer will allow for a much more orderly transfer. It is also possible that we may be able to successfully negotiate the remaining issues, in the next budget year and transfer of the Jail may not ever be required.

In the interim, we must proceed with planning for the transfer because time is so short.

Please advise me in writing if you are amenable to pursuing such an agreement. If so, we can take steps to appoint an appropriate negotiating team.

I look forward to your prompt reply.

Sincerely,


David Morgan, Sheriff
Escambia County, FL

Cc: Mr. David Deutsch, Esq., United States Department of Justice
Mr. George Touart, Interim County Administrator
Ms. Alison Rogers, Esq., Escambia County Attorney
Ms. Amy Lavoy, Budget Director

Account	Title	LE	Detention	Court Security	Total
51101	Executive salaries	139,959	0	0	139,959
51201	Regular Salaries	25,760,014	15,930,786	2,254,488	43,945,288
51301	Other Salaries	0	0	0	0
51401	Overtime	0	100,000	0	100,000
51501	Special Pay	748,220	398,637	53,220	1,200,077
52101	FICA Taxes	2,038,587	1,249,201	176,540	3,464,327
52201	Retirement Contributions	4,052,209	2,641,057	409,493	7,102,759
52301	Life & Health Insurance	5,850,000	3,762,000	504,000	10,116,000
52401	Worker's Compensation	864,473	587,357	97,370	1,549,200
	Additional for Detention to hire deputies	0	2,600,000	0	2,600,000
	PERSONNEL COSTS	39,453,462	27,269,038	3,495,110	70,217,610
53101	Professional Services	125,716	1,240,361	0	1,366,077
53201	Accounting & Auditing	0	0	0	0
54001	Travel and Per Diem	346,427	1,994,584	0	2,341,011
53501	Investigations	19,200	0	0	19,200
53601	Pension Benefits	0	0	0	0
54001	Travel and Per Diem	100,000	0	0	100,000
54101	Communications & Freight Services	376,824	0	0	376,824
54201	Postage & Freight	2,500	0	0	2,500
54301	Utility Services	12,720	0	0	12,720
54401	Rentals and Leases	30,514	3,888	617	35,019
54501	Insurance	1,241,099	111,085	0	1,352,184
54601	Repair & Maintenance Services	582,104	13,034	1,004	596,142
54701	Printing & Binding	20,000	0	0	20,000
54801	Promotional Activities	24,000	0	0	24,000
54901	Other Current Charges & Obligations	5,000	0	0	5,000
55101	Office Supplies	150,000	0	0	150,000
55201	Operating Supplies	2,870,793	981,133	8,379	3,860,305
55301	Road Materials and Supplies	0	0	0	0
55401	Books, Publications, Subscriptions & Memberships	75,000	0	0	75,000
55501	Training & Registrations	85,000	0	0	85,000
55901	Depreciation	0	0	0	0
	OPERATING COSTS	6,066,897	4,344,085	10,000	10,420,982
56401	Machinery and Equipment	60,000	0	0	60,000
56501	Construction in Progress	0	0	0	0
56601	Books, Publications & Library Materials	0	0	0	0
	CAPITAL OUTLAY	60,000	0	0	60,000
59101	Transfers	0	0	0	0
59801	Reserves	0	0	0	0
	NON-OPERATING COSTS	0	0	0	0
	TOTAL BUDGET	45,580,359	31,613,123	3,505,110	80,698,592