

**IN THE CIRCUIT COURT OF THE FIRST JUDICIAL CIRCUIT  
IN AND FOR ESCAMBIA COUNTY, FLORIDA**

2013 SEP -4 P 2:52

**MICHAEL O. THOMAS  
and PATRICIA THOMAS, *et al.*,**

**Plaintiffs,**

**Case No. 2008 CA 001381  
Division J**

**vs.**

**CONOCOPHILLIPS, INC., f/k/a  
CONOCO, INC.; AGRICO CHEMICAL  
COMPANY; MOSAIC COMPANY,  
f/k/a IMC GLOBAL, INC.; THE  
WILLIAMS COMPANIES, INC., f/k/a  
WILLIAMS COMPANIES, a/k/a THE WILCO  
CORPORATION; and ESCAMBIA TREATING  
COMPANY, INC.,**

**Defendants.**

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**ORDER GRANTING APPROVAL  
OF CLASS ACTION SETTLEMENT**

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This matter having come before the Court on the parties' Joint Motion for Final Approval of Class Action Settlement, Certification of the Settlement Class and approval of incentive awards for the named Plaintiffs who served as class representatives filed by Plaintiffs and Defendants ConocoPhillips, Inc., f/k/a Conoco, Inc., Agrico Chemical Company, Mosaic Company, f/k/a IMC Global, Inc., and The Williams Companies, Inc., f/k/a Williams Companies, a/k/a/ The Wilco Corporation (hereinafter the "Parties"); and for approval of Class Counsel's motion for an award of attorneys' fees and costs, and the Court having reviewed the matter and having heard from counsel, it is,

**ORDERED AND ADJUDGED:**

1. The Joint Motion for Approval of Class Action Settlement is granted and the terms and conditions of the settlement, as set forth in the Settlement Agreement and Exhibits attached to the Court's Order preliminarily approving the settlement and which are incorporated by reference herein, are finally approved;

2. The Joint Motion for class certification of the Settlement Class described in Paragraph 1 to the Settlement Agreement is granted;

3. The Joint Motion for approval of incentive awards for the named Plaintiffs who served as class representatives is granted; and

4. Class Counsel's motion for an award of attorneys' fees and costs is granted.

**DONE AND ORDERED** at Pensacola, Escambia County, Florida this 4<sup>th</sup> day of September, 2013.

  
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W. JOEL BOLES  
Circuit Judge

cc: All Counsel of Record