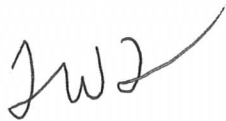


OFFICE of the MAYOR

**MEMORANDUM**

TO: City Council 

FROM: Tamara Fountain, Chief Operations Officer

DATE: October 30, 2014

RE: IAFF Agreement

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Madam President and Members of the City Council,

As you are aware, collective bargaining negotiations have been ongoing between the City and the International Association of Fire Fighters Local 707, the union representing City of Pensacola firefighters. Today, City staff and IAFF 707 leadership reached a tentative agreement on a new contract. The tentative agreement will allow the City to address concerns raised by firefighters while continuing to reduce the City's unfunded pension liability. More information about the tentative agreement will be made available in the coming days.

Moving forward, the agreement will be presented to the full union membership for a ratification vote. If ratified, the contract will then be presented to Council for its approval.

cc: Ashton J. Hayward, Mayor  
Richard Barker, Jr., Interim City Administrator  
Eric Olson, Assistant City Administrator