



Nancy Salvato <nancy.salvato@newpointeducation.com>

class messenger

Nancy Salvato <nancy.salvato@newpointeducation.com>
To: John Graham <john.graham@newpointeducation.com>

Sat, Aug 30, 2014 at 4:57 PM

So, thanks WHOLE BUNCHES if I'm making 37,000+ a year..., if I am paid for 12 months? If not, very worried about this salary level, way lower than what we discussed, any insight?

[Quoted text hidden]

Newpoint Education Mail - class messenger

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John Graham <john.graham@newpointeducation.com>
To: Nancy Salvato <nancy.salvato@newpointeducation.com>

Mon, Sep 1, 2014 at 10:05 AM

You are paid for 12 months every two weeks - you actually will get 26 checks. Let me know if you have more questions.

John

[Quoted text hidden]



Although an employee may or may not work year-around, compensation is referred to as 'annualized' meaning that the pay rate is communicated on an annual basis and the employee is paid year-round but this in no means is to be interpreted as an 'annual contract'. Pay is not prorated across 12 months. As long as an employee is employed in good standing they will receive their normal pay, but, if terminated (voluntarily or involuntarily) pay would cease and no further pay is due the employee. Employees, regardless of their role (teacher, administrative, etc.) are expected to be available throughout the year, including summer, for training, professional development, meetings, and other purposes on an as needed basis. Unavailability for such events is grounds for disciplinary action.

STUDENT NON-FRATERNIZATION POLICY

DEFINITIONS

(-) Staff: Staff is defined as the following: