

Matt Schmitt

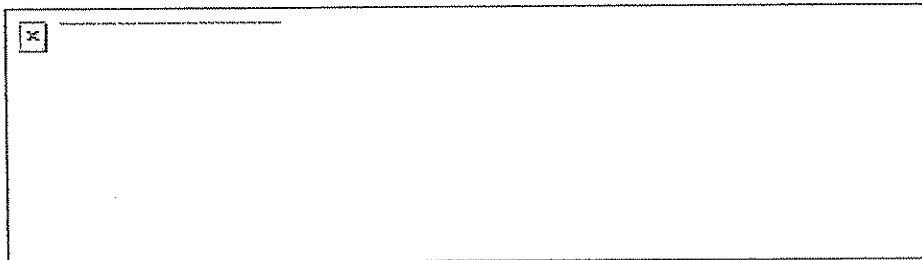
From: Edward Deas
Sent: Tuesday, August 11, 2015 1:11 PM
To: Matt Schmitt
Subject: Timeline
Attachments: Timeline PUFFA.pdf

Chief Schmitt,

Per the Human Resources Manual, I could send this straight to you. I wasn't 100% sure so I looked it up to make sure I followed the rules.

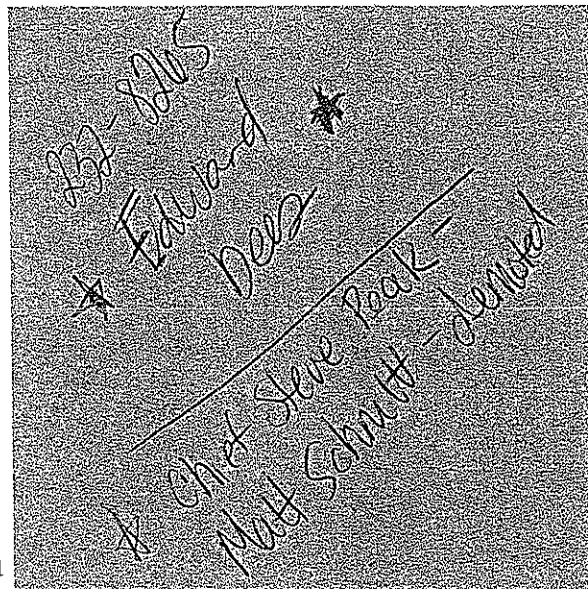
Sincerely,

Edward S. Deas
Fire Lieutenant
Pensacola Fire Department
Pensacola, FL 32501
Office: (850) 436-5200
edeas@cityofpensacola.com



For Non-Emergency Citizen Requests, Dial 311 or visit Pensacola311.com

Notice: Florida has a very broad public records law. As a result, any written communication created or received by City of Pensacola officials and employees will be made available to the public and media, upon request, unless otherwise exempt. Under Florida law, email addresses are public records. If you do not want your email address released in response to a public records request, do not send electronic mail to this office. Instead, contact our office by phone or in writing.



Timeline

October 7, 2014 - PUFFA was scheduled to hold a meeting at the downtown library concerning the kick off to the Fallen Firefighters' Memorial fundraiser that we were about to begin since we were recently granted 501(c)(3) status by the IRS. Captain Derek Streeter came into PUFFA's meeting stating that "members want four years' worth of financial documents." I asked which members? He said "the majority of members." Without him giving any explanation for such a suspicious request I said that's fine. I asked FF John Bartholomew, PUFFA Secretary, to go to the bank and get our financial transactions so we could reconcile them with the receipts to present to the "majority of members."

A couple of days after the meeting, on C-Watch, Captain Streeter took FF Bartholomew to the bank while on duty to get PUFFA's financial documents. No member from PUFFA's E-Board asked Captain Streeter to take FF Bartholomew to the bank while on duty to handle PUFFA's business. Captain Streeter seized the financial documents from Bartholomew and never gave them to the E-Board for reconciliation and walked over to the fire administrative building with them. Captain Streeter emerged from the building and informed me that he was going to hold a meeting in the PFD's fire administrative board room located at Station 1 concerning the documents.

I informed Streeter that PUFFA doesn't hold its meetings in the fire administrative building. IAFF Local 707 does not hold their meetings in the fire administrative building either. I told him that PUFFA holds its meetings at the downtown library in the Maurice Bartholemew Wing. Streeter dictated to me that the meeting was not going to be at the library. It was going to be in the fire administrative building. I told Streeter that it would not be considered a legitimate meeting according to PUFFA's bylaws if held there and I would not attend if it's held there.

I advised FF Bartholomew not to attend the meeting or anybody else from PUFFA's E-Board because we don't mix fire department business with PUFFA business. Plus, I felt like the only reason Streeter would want to hold a meeting in the fire administrative building is because he and/or his cohorts wanted to control the situation with their positions in the PFD.

October 16, 2014 - A group of PFD fire personnel met in the fire administrative building to discuss the financial documents. Total present was Captain Derek Streeter, Deputy Chief Joseph Glover, Captain/Union President Jose Cobbs, Lieutenant Marquette Oliver, Lieutenant Stefon Andrews, and Firefighter John Bartholomew. I received a call after the meeting concluded from Lieutenant Stefon Andrews, who was PUFFA's vice president at the time, and he informed me that Streeter, Glover, Cobbs, and Oliver talked about cash withdrawals over the almost 5 years that we had been in office which we had receipts for.

Andrews, as well as John Bartholomew, stated that there were personal attacks thrown at me in the meeting by DC Glover and others. That there was a lot of intimidating questioning concerning cash withdrawals spanning almost 5 years directed at FF Bartholomew; who was not allowed to get the financial documents from Streeter to reconcile any withdrawals. Andrews said ultimately, a vote was taken to remove every member from PUFFA's E-Board, freeze all of PUFFA's bank accounts, and appointed Stefon Andrews as Interim President. Andrews then informed me that "they're talking about prosecuting for inconsistent cash withdrawals." They tried to force the power and influence of their gold shield badges on Stefon Andrews, John Bartholomew, Leslie Williams, and I with their false motions and votes to remove us. PUFFA was separate from the fire department and they knew that.

All of this went on without a single shred of evidence from Streeter, Glover, Cobbs, or Oliver that money was stolen, missing, unaccounted for, or even misappropriated. FF John Bartholomew brought a voice recorder and recorded the entire meeting. It was my belief at that time that Captain Streeter, DC Glover, and Captain Cobbs wanted me out as president so they could control PUFFA and then use its name and authority to go after their own agenda.

July 1, 2015 - I received a phone call from John Bartholomew around 10:30 a.m. asking me did I have the letterhead for PUFFA in MS Word format. I told him yes. He then asked could I send it to him in an email. He told me that "Stefon wanted it." I told him that I was about to leave home, but I would email it to him whenever I returned. An hour later I ran into Stefon while I was driving and I told him that I had just talked to John and I will be emailing the letterhead to John for him. Stefon told me he never asked John to contact me about the letterhead.

Stefon said he believed DC Glover wanted PUFFA's letterhead so he could write a letter to the mayor to make it seem like PUFFA or the IABPFF is backing him to be the next fire chief. I called John back to get clarification and John said it was Glover who asked him to get the letterhead from me to give to him. I never sent John the letterhead.

July 16, 2015 - DC Glover sent out a text message to approximately 12 people stating that he would be running for president of PUFFA next year because "I really have an issue with having a scared president." DC Glover was upset that Stefon would not sign the letter he had written to Mayor Hayward. The content of DC Glover's negative text message led Stefon Andrews to respond. Stefon stated in his text message, "DC Glover, you decided on your own with Jose (Cobbs) co-signing to write a letter with my name all over it as if I can't write a letter to (Mayor) Hayward myself." Stefon then wrote, "Thank you for sending me the letter so I have proof."

DC Glover got really personal in his text message and tried to use intimidation tactics, just like Stefon said he and the others tried to use on John and I, last October in the fire administrative building. In my opinion, Captain Streeter, Captain Cobbs, and DC Glover tries to intimidate and

coerce people with their authority in the fire department to get what they want when things are not going their way. Even if it's something not connected to the PFD, such as PUFFA.

While I was out enjoying time with my family at the fair on opening night last October I got a phone call saying "they're talking about prosecuting you." It doesn't get any more intimidating than that. I have a family to take care of which includes an 8 year old son who I am sending to private school. Just a few months ago, these gentlemen had convened a meeting to create an atmosphere to my peers that I was a thief that should be removed from my position as president of PUFFA and prosecuted in a court room, without having a shred of evidence of any wrongdoing. This embarrassment ultimately led to my forced resignation as president. Now, the same scenario is continuing with Stefon Andrews being the target since he is the new president and is not going along with the plan. I would ask you to please investigate this matter.

Sincerely,

Edward S. Deas

Fire Lieutenant

Pensacola Fire Department