

NOTICE

TO: All Regular Full-Time Employees
DATE: October 19, 2015
SUBJECT: Employee Election -- Personnel Board

A Personnel Board is hereby created to provide a fair and equitable mechanism for the expeditious review of employee disciplinary appeals. The Board will consist of three (3) members each having a two-year term; one member and alternate will be appointed by the Mayor, one member and alternate elected by regular full-time employees, and the third member and his or her alternate, will be named by the other two members upon their taking office. If the two (2) members cannot agree on the third member, an Administrative County Judge of Escambia County, Florida will appoint the third member and/or alternate. After all three members take office, one among them will be selected to act as chairperson. Each member of the Board serves a two-year term or until his or her successor is selected, unless he or she otherwise becomes disqualified to serve.

Nominations for the subject election will be received in the Human Resources Office until 5:00 p.m., Friday, November 6th, 2015. Nominations must be in writing and should be submitted as follows:

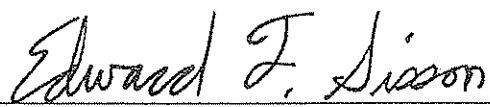
Nominations must be made in writing and signed by any five (5) regular full-time employees. No person who is an employee or who holds any appointed or elected office in any City, County, State, or Federal Government may be a member of this Board.

The candidate receiving a majority of the votes cast is declared elected as the regular Board member and the candidate receiving the next highest number of votes, the alternate Board member. If a candidate fails to receive a majority of votes in the first election, a second election will be held between those two candidates receiving the largest number of votes.

ELECTION DAY WILL BE WEDNESDAY, DECEMBER 2ND, 2015. POLLING PLACE WILL BE THE WHIBBS CONFERENCE ROOM, LOCATED ON THE 1ST FLOOR OF CITY HALL, 222 W. MAIN STREET, PENSACOLA, FLORIDA, 32501, BETWEEN THE HOURS OF 8:30 A.M. AND 4:30 P.M.

****All regular full time employees will be allowed sufficient time from duty to vote.****

The votes will be counted in the presence of the City Clerk, an employee, and a person appointed by the Mayor upon closing of the election, 4:30 p.m., Wednesday, December 2nd, 2015.



Chief Human Resources Officer

PLEASE POST IN A CONSPICUOUS PLACE