AFSCME/PENSACOLA
CBA NEGOTIATIONS
JUNE 21, 2018
AFSCME PROPOSAL

MCJ 6-21-18 1.A. Marfords 6/21/18

ARTICLE 5.2 SPECIAL MEETINGS

The City and the Union agree to meet and confer on matters of interest upon the written request of either party. The written request shall state the nature of the matters to be discussed and the reason(s) for requesting the meeting. Discussion shall be limited to matters set forth in the request, or other subjects mutually agreed to, but it is understood that these special meetings shall not be used to renegotiate this Agreement. Such special meetings shall be held within ten (10) calendar days of the receipt of the written request and at a time and place mutually agreeable to the parties. The Union shall have the right at these special meetings to recommend to the Chief Labor Relations Officer or his/her designee resolutions to items discussed.

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ARTICLE 5.3

NEW HIRE/REHIRE ORIENTATION

AFSCME may make a brief presentation of reasonable length at new employee

Unit of AFSCME's role as certified bargaining agent for the unit. AFSCME shall be an approved permitted to have a packet of printed material included in the packets provided to the new employees at the Human Resources orientation. The University will potify the Local Union President within ten (10) days of the scheduled orientation.

The Local Union President (or designee), one Steward/AFSCME Employee

Representative, and the AFSCME Staff representative (or their designee) may attend the orientations.

7/18/18 - Union Packet provided

X.A