

## Exhibit 16

Subject: RE: Byrne Interview and others

From: TWalsh@cityofpensacola.com

To: roderick.2002@yahoo.com; KWilkins@cityofpensacola.com

Date: Thursday, June 21, 2018, 11:01:16 AM CDT

Tess Dorilio  
Executive Aide to Mayor  
\$32,760.00  
Contract Position  
Started "temp agency": 7/2017  
  
Started "permanently": 9/13/2017

Cynthia "Beth" Barr  
  
Executive Assistant to City Administrator  
\$41,683.20  
Contract Position  
Started "temp agency": 9/2016  
  
Started "permanently": 4/23/2018

Laurie Byrne  
Constituent Services Assistant  
\$35,172.80  
Contract Position  
Started "temp agency": 11/2015  
Started "permanently" 8/29/2016

I was unable to locate a policy or definition of a "contract employee". I have attached a template of an employee contract. Hopefully, that will be helpful.

Tracy Walsh, SHRM-CP  
  
Human Resources Manager  
  
Human Resources  
  
City of Pensacola