

DANIEL R. SALING ESQ.

ARBITRATOR & MEDIATOR

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Dana Point, CA 92629

Member, National Academy of Arbitrators

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June 7, 2021

Michael Mattimore, Esq.
ALLEN, NORTON & BLUE, P.A.
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Tallahassee, FL 32303

Kristin D. Hual, Esq.
Escambia County Attorney's Office
221 Palafox Place, Suite 430
Pensacola, Florida 32502

Mark Floyd, Esq.
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3900 Woodlake Boulevard, Suite 212
Lake Worth, Florida 33463

RE: ATU, Local 1395 v. Escambia County – (Michael Lowery - Grievant)
FMCS No. 200616-07163

Ms. Hual & Mr. Mattimore:

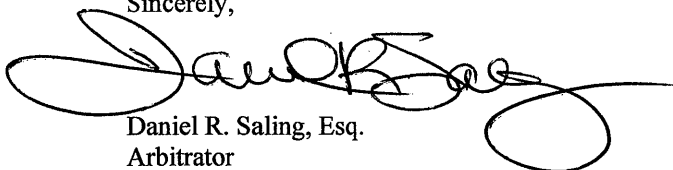
It was a pleasure to meet and work with you. Enclosed is the Award based upon the testimony and evidence submitted by the parties in the hearing on this matter. It is my understanding that the non-prevailing party is responsible for the payment of all arbitration fee costs. The fees and expenses due me are as follows:

Hearing days/cancellation/research/award/travel	\$ 4,950.00
Travel expenses (mileage/tolls/food/hotels/auto/air)	<u>NA</u>
TOTAL =	\$ 4,950.00

DUE FROM: Escambia County \$ 4,950.00

I appreciate the opportunity to have worked with you. If I can be of further service to you, please contact me.

Sincerely,



Daniel R. Saling, Esq.
Arbitrator