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June 29, 2021

Mark W. Floyd
Mierzwa & Floyd, P.A.
3900 Woodlake Boulevard, Suite 212
Lake Worth, Florida 33463
mfloyd@mierzwalaw.com

Via Electronic Mail and U.S. Mail

Re: FMCS Case No.: 200601-06676; Lowery Grievance dated April 5, 2020

Mark:
Mr. Floyd:

This letter is to advise the grievant's three-day suspension issued on April 2, 2020, will be converted to a written reprimand. The grievant will be compensated for the three-day term of the suspension, and the grievant's personnel file will be documented accordingly.

This action shall constitute the final resolution of this grievance and the pending arbitration. The arbitration proceeding currently scheduled on September 21, 2021, with Arbitrator Nicholas may be cancelled.

The parties may now proceed with scheduling the arbitration regarding the grievance filed on April 24, 2020. We will promptly contact Arbitrator Neveu to request dates of availability.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in blue ink that reads "Kristin D. Hual".

Kristin D. Hual
Senior Assistant County Attorney

cc: Wesley J. Moreno, Interim County Administrator; wjmoreno@myescambia.com
Michael Mattimore, Esq.; mmattimore@anblaw.com