



"Freedom Through Organized Labor"
Amalgamated Transit Union

Local 1395

AFFILIATED WITH AFL-CIO

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AMALGAMATED TRANSIT UNION LOCAL 1395

4302 YARMOUTH PLACE

PENSACOLA, FLORIDA 32514

Date: June 15, 2021

Media Release:

Vote of No Confidence on Administrator Janice Gilley by the Amalgamated Transit Union Local 1395, AFL-CIO (Escambia County Area Transit Union Members).

Union votes results:

The strong Union membership of the Amalgamated Transit Union Local 1395 which represents the Mass Transit Department (ECAT) under the Board of County Commissioners, Escambia County, Florida took a vote of no confidence on County Administrator Janice Gilley. Eighty-Eight percent of the Union members cast votes to the leadership of the Union. One hundred percent of the Union members who cast their vote clearly sent a message. "All members voted "no confidence" in Administrator Gilley" states Union President / Business Agent Michael Lowery.

Union position:

Since Administrator Gilley has taken over two years ago. The Union reports a list of some of the concerns by the workforce:

1. No labor contract reached between the Union and Gilley's negotiating team.
2. No wage increases since 2018 for the Transit Union workers.
3. During the Pandemic as critical essential workers – no hazard pay offered during the crisis and poor protective measures to protect the workers and bus riders from contracting COVID-19.
4. Poor equipment to do their daily jobs caused by the old ECAT bus fleet.

5. Bad morale issues to include the current shortage of workforce. The Transit system is about 20 bus operators down and five maintenance personal down.
6. No security to protect employees and the public on ECAT property. Drug activity and loitering issues on ECAT property.
7. Unjust terminations and discipline given to the workforce. Especially noting the unjust termination of Union President / Business Agent Michael Lowery.
8. Poor working environment with a Transit facility in extremely poor condition.
9. No uniforms for over two years for bus operators.
10. Leadership concerns starting with Administrator Gilley and those under her chain-of-command.

Union position:

****The Union supports the removal of Administrator Janice Gilley from the position of County Administrator as it is an agenda item on the June 17th Board of County Commissioners, Escambia County scheduled Board meeting.***

Union contacts for media:

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