

Dear Mr. Mayor,

I owe you and your team a sincere apology. I am so sorry that I was not better at communicating previously. You deserve clarity, and I failed to provide it. I acknowledge that I could have handled the process much, much better. And yes, it is a completely fair ask “to learn the rules and count on real guidance” from me and ECT staff. I hope that at the end of the process, it will not have been a waste of your team’s time.

It was never my intent to make the City sound unprepared or unwilling to present something that works within the ECT’s parameters, or that City staff presented anything inflexible. Everything new that we do at the Trust is a process. We are a start-up governmental organization. My Board and I are learning and figuring things out as we go. Perhaps we’re moving too fast in our attempt to get funding out the door. I do want to learn from – and correct – my mistakes and hope that you will forgive me. I will be asking my Board for clarity around my role and their direction regarding how much input/vetting they want from the executive director moving forward. I came home because I love this community and sincerely want to do what’s best for the children and parents here. If I am the cause of all the confusion and chaos, I will bow out and do what’s best for the community. Regardless, though, I think the Trust needs to define the role of its staff versus the board. I didn’t feel comfortable giving you advice until the Program Committee had gotten the proposal. I am not sure how to fix our process, but I promise to work with my board to address it.

I also want to apologize for stating that we had our first meeting on [January 2, 2023](#). It was indeed held on [December 27, 2022, at 11 AM](#). I remembered that the City Hall was closed but had my dates mixed up. Thank you for sharing the email I sent. I do believe our community needs a resource center. We just have to work through this excruciating process. Again, I am sorry for not communicating better and sooner – and more consistently. Please let me know if there’s anything I can do to make this right. At this point, I believe we are in limbo until the Attorney General opines regarding whether we can give the funding to the City or not. In the meantime, please tell me if there’s anything you need. I will work with the Program Committee of my board and do the best I can to be more communicative and helpful.

Again, my deepest apologies for making you and your incredible staff feel that you’ve wasted time.

Sincerely,  
Tammy