

## Alex Andrade

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**From:** Dawn Molinero <dmolinero@miltonfl.org>  
**Sent:** Friday, July 21, 2023 7:01 AM  
**To:** Ken Garner  
**Cc:** Randy Jorgenson; Alex Andrade; Heather Lindsay; Randy Jorgenson LandPlan Address  
**Subject:** Requesting an Apology

Good Morning Ken,

I am not sure if you are on your trip but thought I would try to reach out to you anyway.

I want to thank you for coming forward last evening and correcting your article as well as taking the article down. Councilman Powell sent it to me yesterday, but I did not focus on the heading until this morning when I read it again, I am deeply disappointed.

Last night after you left Mrs. Powell (Cassie), Councilman Powell's wife, was asking me some questions and insinuating that I somehow gave you some 'gouge' or prompted you to make the timeline public records request. She was also questioning an interview I had with you; we did not have the interview, as I stated in my email to you, there was no need for an interview as everything I knew and could verify was in the timeline. Honestly, I am not sure what she was asking, I was very confused. But, you were the one she was focused on and it appeared to me that there is something you have said or put out to the public that has put me in a bad light. She kept mentioning that I gave you three names, which we both know is untrue, what I gave you is the timeline that I provided to you and other media and nothing more.

I also made it clear to you as well as the other media, that the information given was approved by the City Manager, Randy Jorgenson, and per his guidance I was to give you what I knew, provide only what was requested in the public records request and to be honest. That is what I did. I believe Mr. McLaughlin and Mr. McKay (I will have to verify) both put in their articles or have said that I provided information 'with permission'. I did nothing without the City Managers knowledge and approval which I made sure you were aware of.

Unfortunately, whatever it is you have said has many Councilmembers questioning my integrity. I have tried my best to be impeccable through this mess and gave you exactly what you asked for, nothing more. And so, I am going to ask that you please clear up any misunderstandings with the Councilmembers. I have worked hard to build a relationship with them and in a moments time, it has been shattered. I am hoping that whatever it is you have said to others or released via media was not the catalyst for last night's vicious anger and confusion and outright disdain toward me. Please make this right Ken, that is all I can ask you to do.

Have a blessed day.

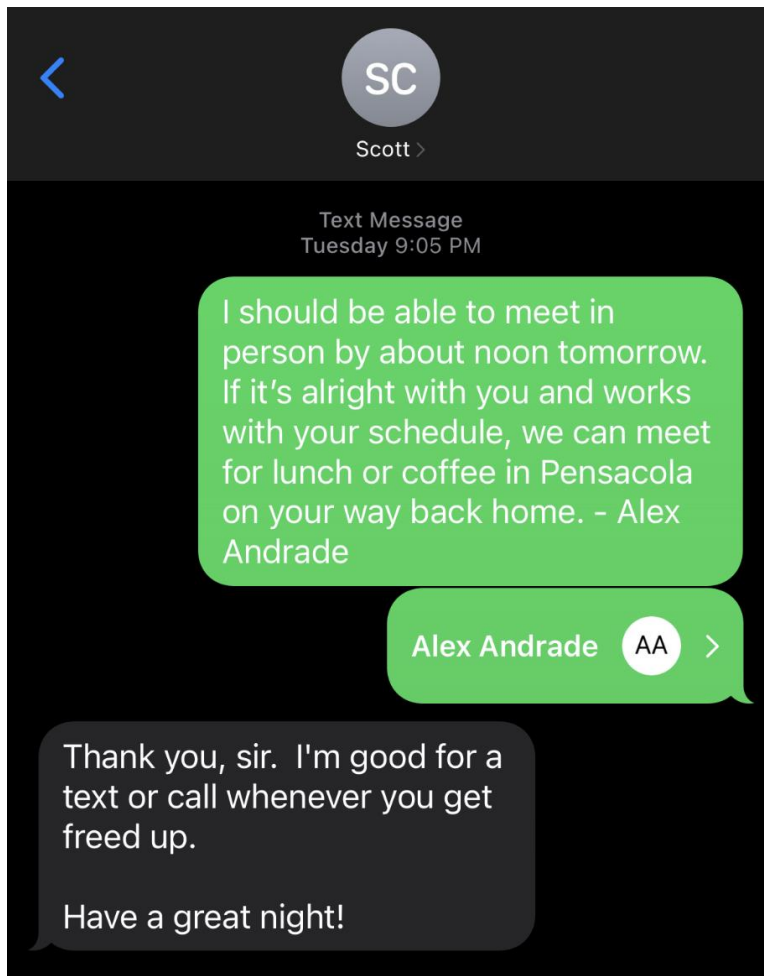


**Dawn M. Molinero**  
**City Clerk**  
**City of Milton**  
dmolinero@miltonfl.org  
www.miltonfl.org  
850-983-5402

**TUESDAY – JULY 11**

After Tuesday's meeting, Buz Eddy encouraged me to try to meet with Mr. Collins in person the next day before he got on the road back home. I told Mr. Collins I would share my contact information with him, and that I would be available by around noon on Wednesday if he was able to meet in person.

I spoke with Councilman Cusack about the process, and told him I would gather information, have a short discussion with Mr. Collins regarding what terms, if any, he would like to see in the proposal, and would schedule a time to go over everything with him before sending a proposal to Mr. Collins.



**WEDNESDAY – JULY 12**

**Councilman Cusack sent me two emails on Wednesday morning, but because I was in a hearing, I did not see them until around 11 AM.**

**From:** Mike Cusack  
**Sent:** Wednesday, July 12, 2023 9:15:08 AM  
**To:** [aandrade@mhw-law.com](mailto:aandrade@mhw-law.com) <[aandrade@mhw-law.com](mailto:aandrade@mhw-law.com)>  
**Subject:** Scott Collins Milton City Manager

Good morning Alex

Awaiting initial proposal .  
What time frame did you give Mr. Collins as far as initial proposal?

Thanks  
Mike Cusack

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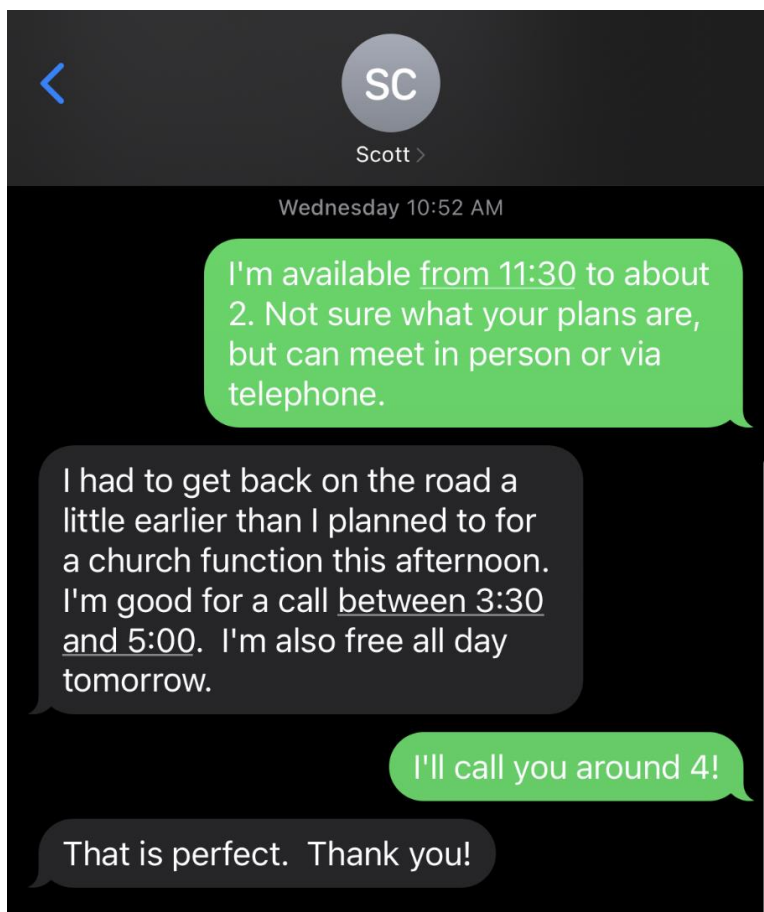
**From:** Mike Cusack <[mcusack@miltonfl.org](mailto:mcusack@miltonfl.org)>  
**Sent:** Wednesday, July 12, 2023 10:42 AM  
**To:** Alex Andrade <[aandrade@mhw-law.com](mailto:aandrade@mhw-law.com)>  
**Subject:** Re: Scott Collins Milton City Manager

Mr Andrade

Per council directive you and I need to be involved in the negotiation process perhaps through a 3 way call, when will this start?

Thanks  
Mike Cusack

**I got back to my office from the hearing around 11 AM. On my drive back to my office, I texted Mr. Collins that I was available for the call or meeting as discussed the night before.**



**After reading Councilman Cusack's two emails, I reminded him that I needed to gather the information I'd discussed with him the night before, and that I'd share the proposal with him after I'd had the initial call with Mr. Collins.**

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**From:** Alex Andrade <aandrade@mhw-law.com>  
**Sent:** Wednesday, July 12, 2023 11:18:39 AM  
**To:** Mike Cusack <mcusack@miltonfl.org>  
**Subject:** RE: Scott Collins Milton City Manager

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Councilman Cusack,

I anticipate an initial call with Mr. Collins at 4 PM today, and will email you a draft proposal right after that call. I will not make any proposals to Mr. Collins without first confirming with you. I have been in a hearing all morning, and am just now sitting down to begin work on the draft. I have pulled his previous employment agreement and am looking through it as well as Milton's historical employment agreements to come up with that draft.

R. Alex Andrade  
Moore, Hill & Westmoreland, P.A.  
350 West Cedar Street, Suite 100  
Pensacola, Florida 32502  
Phone: (850) 434-3541  
Fax: (850) 435-7899  
www.mhw-law.com

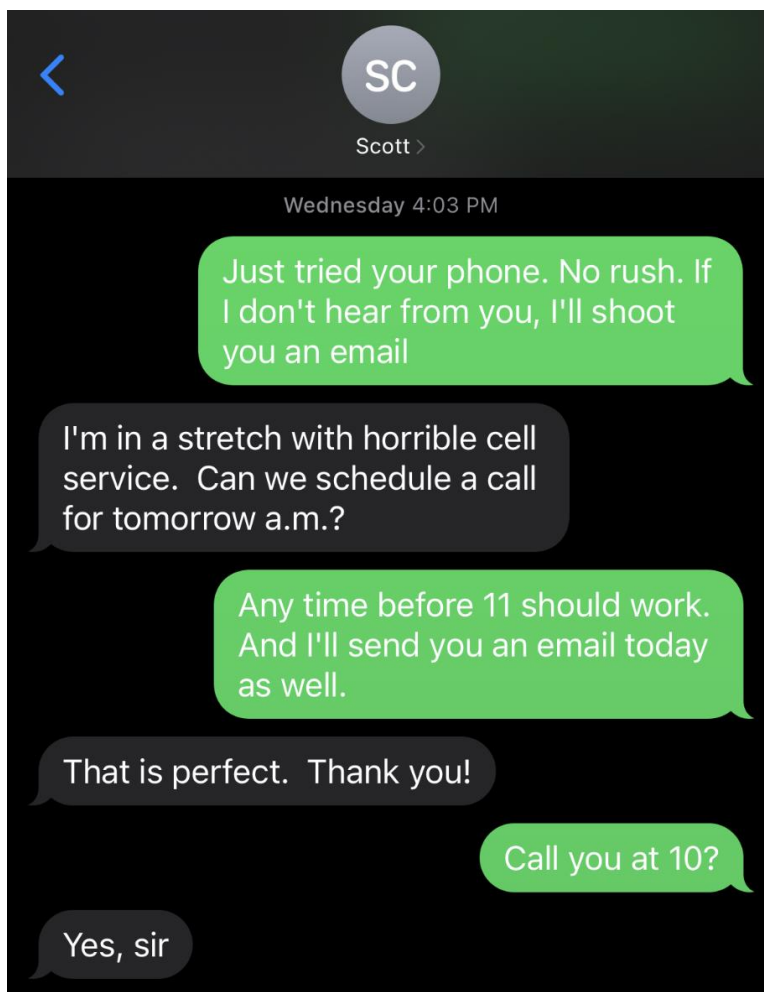
**Councilman Cusack responded to this email, confirming receipt.**

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Wednesday, July 12, 2023 11:50 AM  
**To:** Alex Andrade  
**Subject:** Re: Scott Collins Milton City Manager

Thanks

**I called Mr. Collins at 4 PM as planned. He did not answer. He asked to reschedule the initial call to the next day, Thursday morning.**



**I sent an email to Mr. Collins with a few of the questions I had for him regarding what he'd like addressed in a contract proposal.**

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**From:** Alex Andrade  
**Sent:** Wednesday, July 12, 2023 5:03 PM  
**To:** Scott Collins  
**Subject:** Contract Discussion

Scott,

In working through the negotiation process, below are the questions I have for you to help come up with a fair proposal:

1. City Vehicle – currently a City vehicle is made available for the City Manager's use. It is kept at City Hall and is not used for travel to and from his residence. The City's Manager, prior to Mr. Jorgenson, maintained the use of a vehicle that included travel to and from his residence. Do you anticipate needing a vehicle that will be used for travel to and from your residence?
2. Moving Expenses – Do you believe you will need assistance with your moving expenses? I understand that you did not require moving expenses related to your commencement of work in Fairview, but I am not aware of the circumstances in that instance.
3. Salary adjustments – How was your salary adjusted in Fairview? Do you have a preference as to how COLA or performance based salary adjustments would occur?
4. Start Date – I know that several members of Council would like for you to be able to work with Mr. Jorgenson for at least two weeks prior to his final day at the City, would a start date Mid-August be feasible for you and your family?

I look forward to speaking with you in the morning!

R. Alex Andrade  
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350 West Cedar Street, Suite 100  
Pensacola, Florida 32502  
Phone: (850) 434-3541  
Fax: (850) 435-7899  
[www.mhw-law.com](http://www.mhw-law.com)

**I sent the email of questions as well as an draft of a contract proposal to Councilman Cusack 15 minutes after sending the questions to Mr. Collins.**

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**From:** Alex Andrade  
**Sent:** Wednesday, July 12, 2023 5:16 PM  
**To:** Mike Cusack  
**Subject:** FW: Contract Discussion  
**Attachments:** Collins City Manager Contract.docx

Councilman Cusack,

Mr. Collins asked to reschedule our planned call for tomorrow morning.

Below are the questions I just sent him for he and I to go over tomorrow. Once I have an understanding of his perspective, I will adjust the details that are found in the draft contract I have attached. As I mentioned previously, I am not sending him this draft until it is finalized and you and I have discussed it.

His starting salary in 2016 was \$91,000 without a moving stipend. Assuming an approximate 5% adjustment each year, his salary likely ended around \$126,000. I've included \$128,000 as a placeholder for now, but believe it is likely what his anticipated salary would have been had he remained as the manager in Fairview. Once I know the answers to some of these questions, I'll share my thoughts with you before finalizing a proposed contract.

R. Alex Andrade  
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**I received the below emails from Councilman Cusack over the course of Wednesday night. Councilman Cusack had apparently changed his mind about how the process should proceed.**

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Wednesday, July 12, 2023 6:54 PM  
**To:** Alex Andrade  
**Subject:** Re: Contract Discussion

Mr.Andrade

Per the council mandate I am to be included in all negotiations and interface with Mr Collins period. I am requesting to be on this call either by a three way call or a go to meeting link. I will be available. I will be waiting on how to participate in the meeting.  
Regards  
Mike Cusack

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Wednesday, July 12, 2023 7:10 PM  
**To:** Alex Andrade  
**Subject:** Re: Contract Discussion

Mr. Andrade

It is my understanding that the call is to be at 10AM. I am available. I expect to be on it.

Regards  
Mike Cusack

**I became concerned about Councilman Cusack's interactions with Mr. Collins when he copied Mr. Collins directly on this below email.**

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Wednesday, July 12, 2023 8:56 PM  
**To:** Alex Andrade; Scott Collins  
**Subject:** Initial City Manager meeting

Alex and Scott

It is my understanding that the first meeting is scheduled for Thursday morning at 10AM. I would like to participate in this meeting.

My best contact number is 850 206 4612 to join a 3 way call.

Thank you.

Mike Cusack

Sent via the Samsung Galaxy S10e, an AT&T 5G Evolution capable smartphone  
Get [Outlook for Android](#)

**THURSDAY – JULY 13**

**I received this email from Councilman Cusack on Thursday morning. I found it odd, because the draft contract proposal was nearly identical to the contracts of Milton's last two city managers.**

**From:** Mike Cusack <m.cusack@miltonfl.org>  
**Sent:** Thursday, July 13, 2023 7:47 AM  
**To:** Alex Andrade  
**Subject:** Fwd: Contract proposal for Scott Collins  
**Attachments:** Randy Jorgenson PF part1.pdf

Mr. Andrade

Please review the current Milton City Manager contract. Upon review of this contract and your proposal to Mr Collins they are not on equal footing. I am asking you to restructure your contract proposal to be at least on par what the City currently has in place. As a side note Mr Jorgenson in 2019 had a starting salary of \$100,000 with zero years of experience as a City Manager now is at a salary just shy of \$145,000. Mr Collins has almost 15 years of experience as a successful City Manager .

Please advise if you plan on restructuring the contract for Mr Collins  
Looking forward to your response.

Regards  
Mike Cusack

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**From:** Alex Andrade  
**Sent:** Thursday, July 13, 2023 8:55 AM  
**To:** 'Mike Cusack'  
**Subject:** RE: Contract proposal for Scott Collins

Councilman Cusack,

I'm not sure what you mean by equal footing. The terms are nearly identical. If you are referring to the salary amount, that does not require anything to be restructured. The advertised range was between 120,000 and 140,000. What amount within that range would you like to input?

The call at 10 am is not a negotiation, I am doing my job regarding gathering information from Mr. Collins prior to crafting a contract proposal with your input.

I am not making an offer without your input, but anything that is proposed will require ultimate Council approval.

R. Alex Andrade  
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Phone: (850) 434-3541  
Fax: (850) 435-7899  
www.mhw-law.com

**Councilman Cusack made clear that he wanted to make an offer that met or exceeded the advertised compensation amount that was advertised.**

**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Thursday, July 13, 2023 9:11 AM  
**To:** Alex Andrade  
**Subject:** Re: Contract proposal for Scott Collins

Alex

As far as compensation my thoughts, \$135K with \$5K relocation allowance.  
Question is on automatic contract renewal in 2 years and the severance package in the event of separation of employment.

Thanks

**I shared Mr. Collins' response to my questions with Councilman Cusack. NOTE Mr. Collins said he did not need a relocation stipend.**

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**From:** Alex Andrade  
**Sent:** Thursday, July 13, 2023 9:30 AM  
**To:** Mike Cusack  
**Subject:** FW: Contract Discussion

Below were his responses to my initial questions. I will ask a few more questions and will schedule a time for you and I to go over a final draft before sending to him.

R. Alex Andrade  
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Fax: (850) 435-7899  
[www.mhw-law.com](http://www.mhw-law.com)

This is a privileged communication protected by the laws of the State of Florida, the United States and the European Union from unauthorized disclosure to anyone except the intended recipient. If you have received this message in error, please delete it immediately and notify the sender identified above. Your cooperation in this regard is greatly appreciated.

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**From:** Scott Collins <[scollins1007@gmail.com](mailto:scollins1007@gmail.com)>  
**Sent:** Wednesday, July 12, 2023 9:28 PM  
**To:** Alex Andrade <[aanrade@mhw-law.com](mailto:aanrade@mhw-law.com)>  
**Subject:** Re: Contract Discussion

Alex,

Regarding the questions above:

1. No, I don't want or need a city vehicle to travel to and from work.
2. No, I don't need any relocation assistance or moving expenses.
3. I prefer to be considered "one of the team" and to have salary increases only in a manner consistent with all other city employees.
4. August 21 is a feasible start date for me.

Respectfully,

Scott

**Councilman Cusack acknowledged we will discuss further after my call with Mr. Collins.**

**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Thursday, July 13, 2023 9:34 AM  
**To:** Alex Andrade  
**Subject:** Re: Contract proposal for Scott Collins

Will discuss further once you have gathered the information.

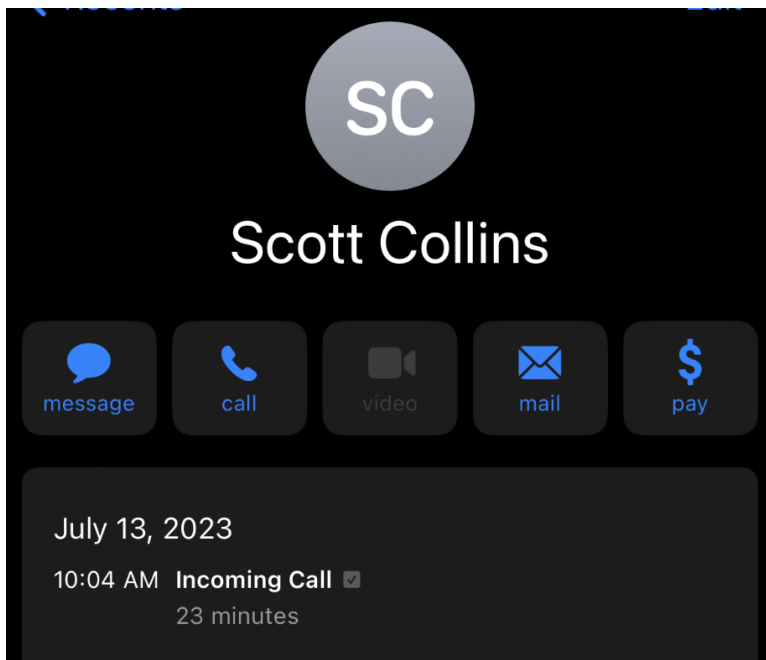
Thank you

I had one total phone call with Mr. Collins. We discussed the fact that he did not have a written contract the majority of time he worked for Fairview, I asked him the background on the termination benefits discussion that I noted from Fairview's records, and asked him if there was anything he wanted specifically addressed in the initial proposal. He said there was not, that he was extremely easygoing, and that he had been financially secure for a very long time, so his salary was not the most important aspect of his employment decision.

I told him about some of the terms in the current City Manager's contract, and said that if he did not deem any specific terms to be material, the terms would likely look the same. He said that should be fine.

I told him that I would go over the terms with Councilman Cusack, and should be able to send him an initial proposal by later that day or Friday.

The call lasted 23 minutes. It is the only call I ever had with Mr. Collins.



I called Councilman Cusack at 10:29 AM, immediately after hanging up with Mr. Collins. Councilman Cusack insisted again that the proposal needed to meet or exceed the advertised compensation amount. I explained to Councilman Cusack that I did not have that authority, and I believed it would be irresponsible to offer the maximum advertised amount. I had to explain to Councilman Cusack that Mr. Collins could respond to any of the terms with his own, and they would be presented to the City Council to either accept or counter with alternative terms.



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**From:** Alex Andrade  
**Sent:** Thursday, July 13, 2023 11:11 AM  
**To:** Mike Cusack  
**Subject:** Collins City Manager Contract  
**Attachments:** Collins City Manager Contract.docx

Councilman Cusack,

Attached is the most recent draft of the proposed city manager contract. It includes a salary proposal of \$130,000 and under "Transportation," I've included the availability of up to \$5,000 for reimbursement of any relocation expenses actually incurred by Mr. Collins.

R. Alex Andrade  
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Pensacola, Florida 32502  
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www.mhw-law.com



**Over an hour after Councilman Cusack had received the most up to date draft of the proposal, and had discussed it with me via telephone, this email was sent to the entire Council.**

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**From:** Dawn Molinero  
**Sent:** Thursday, July 13, 2023 11:27 AM  
**To:** .Councilman Group <councilman@miltonfl.org>  
**Subject:** Phone Calls and Negotiations with Mr. Scott Collins

Good Morning Mayor and Council,

I have been directed by Councilman Cusack to let you know that at this point he has not been included on any of the phone calls or other communications between City Attorney and Mr. Scott Collins.



**Dawn M. Molinero**  
**City Clerk**  
**City of Milton**  
**dmolinero@miltonfl.org**  
**www.miltonfl.org**  
**850-983-5402**

**Councilman Cusack and I did not speak again until I received these two emails Thursday night.**

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Thursday, July 13, 2023 7:58 PM  
**To:** Alex Andrade  
**Subject:** Re: Collins City Manager Contract

Please contact Mr Collins so we can get this locked down.

Thank you  
Mike Cusack

Sent via the Samsung Galaxy S10e, an AT&T 5G Evolution capable smartphone  
Get [Outlook for Android](#)

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**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Thursday, July 13, 2023 7:56:32 PM  
**To:** Alex Andrade <aandrade@mhw-law.com>  
**Subject:** Re: Collins City Manager Contract

Mr Andrade

Let's move forward on your contract at \$128,000 with up to a \$5000 relocation

**I responded to Councilman Cusack to reestablish the professional boundary between staff and an individual council member. I was concerned about Councilman Cusack's interference in what should have been a very simple process and felt it necessary to remind him of the roles we each should be playing.**

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**From:** Alex Andrade  
**Sent:** Thursday, July 13, 2023 8:56 PM  
**To:** Mike Cusack  
**Subject:** Re: Collins City Manager Contract

Councilman Cusack,

To be abundantly clear, I was not instructed by Council to take direction from a single member of Council regarding a contract of the City.

I was directed to collaborate with you. Those were the verbatim words of the Mayor's motion. Our email correspondence both today and yesterday makes ABUNDANTLY clear that I have done that and I intend to continue to do that.

I do not work for you, I work for the Council at the Council's direction.

I was disappointed to see my integrity publicly impugned today. I did not exclude you from any negotiation, and to accuse me of that, and to pressure a member of City staff to share that misinformation to the Council was inappropriate.

I will be sending a proposal to Mr. Collins tomorrow, and I will copy you on the email.

If you have no further questions or concerns, I will prepare a proposal and send it to him in the morning. You will be copied on the email, as you have been this entire time...

Sincerely,

Alex Andrade

FRIDAY – JULY 14

**Councilman Cusack responded to my email on Friday morning.**

**From:** Mike Cusack <mcusack@miltonfl.org>  
**Sent:** Friday, July 14, 2023 7:00 AM  
**To:** Alex Andrade  
**Subject:** Re: Collins City Manager Contract

I will be waiting to see a copy of the proposal.

Sincerely  
Mike Cusack

**I sent the initial proposal to Mr. Collins at 7:42 AM on Friday. The proposal was more generous than the proposal Councilman Cusack asked to be included.**

**From:** Alex Andrade  
**Sent:** Friday, July 14, 2023 7:42 AM  
**To:** Scott Collins  
**Cc:** Mike Cusack  
**Subject:** Milton City Manager Proposal  
**Attachments:** Collins City Manager Contract.pdf

Scott,

Attached is my proposed contract to finalize your employment as the City of Milton's manager.

The major material terms include a proposed salary amount of \$130,000 and a start date of August 21, 2023. The contract references an exhibit A, which is the performance review rubric the Council uses during its annual performance review. I will send a copy of the rubric shortly.

If you have any questions or concerns, I'm happy to coordinate a time to discuss them, but feel free to respond via email if it's easier.

I hope to present this proposal, after receiving your input, to the Council at the next available opportunity. The Council meets next week Thursday for their agenda workshop, and on July 31<sup>st</sup> for their Executive Committee meeting.

R. Alex Andrade  
Moore, Hill & Westmoreland, P.A.  
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Phone: (850) 434-3541  
Fax: (850) 435-7899  
[www.mhw-law.com](http://www.mhw-law.com)

**The only other email sent to Mr. Collins was the performance evaluation form reference in the above email.**

Usage for: 8502064612

LOCAL AIRTIME LONG DISTANCE and INTERNATIONAL CHARGES

Total use: 1082 minutes

Date (Pacific)	Number	Destination	Minutes	Type
7/15/2023 18:03	(205) 210-1915	TUSCALOOSA, AL	2 Min	-- vm
7/13/2023 18:05	(205) 210-1915	INCOMING	44 Min	-- only conve
7/13/2023 16:35	(205) 210-1915	TUSCALOOSA, AL	1 Min	-- vm
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The date and time for call usage corresponds with the time zone you are in when beginning a call.

Usage for: 8.5E+09

MESSAGING CHARGES

Total use: 1451 messages

Date (Pacific)	Number	Destination	Direction	Type
7/14/2023 6:07	(205) 210-	TUSCALOO	Outgoing	Text
7/13/2023 14:47	(205) 210-	TUSCALOO	Outgoing	Text
7/13/2023 14:40	(205) 210-	TUSCALOO	Incoming	Text
7/13/2023 11:31	(205) 210-	TUSCALOO	Outgoing	Text
7/13/2023 8:43	(205) 210-	TUSCALOO	Outgoing	Text
7/13/2023 7:50	(205) 210-	TUSCALOO	Incoming	Text
7/13/2023 7:13	(205) 210-	TUSCALOO	Outgoing	Text
7/12/2023 19:03	(205) 210-	TUSCALOO	Outgoing	Text
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7/12/2023 18:51	(205) 210-	TUSCALOO	Incoming	Text
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7/12/2023 15:46	(205) 210-	TUSCALOO	Outgoing	Text

The date and time for call usage corresponds with the time zone you are in when beginning a call.

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**From:** Dawn Molinero <[dmolinero@miltonfl.org](mailto:dmolinero@miltonfl.org)>

**Sent:** Thursday, July 6, 2023 9:33 AM

**To:** . Councilman Group <[councilman@miltonfl.org](mailto:councilman@miltonfl.org)>

**Cc:** Randy Jorgenson <[rjorgenson@miltonfl.org](mailto:rjorgenson@miltonfl.org)>; Buz Eddy <[buzeddygb@gmail.com](mailto:buzeddygb@gmail.com)>; Alex Andrade <[aandrade@mhwlaw.com](mailto:aandrade@mhwlaw.com)>

**Subject:** Procedures for Interview with Mr. Scott Collins

Good Morning Mayor & Council,

I have been asked to convey to you the suggested process for Tuesday evening. The interview with Mr. Scott Collins will be held at the end of the City Council Meeting so all business can be conducted first. Each councilmember will have 5 minutes to ask non-contractual questions of Mr. Collins; all contractual discussion will happen between City Attorney and Mr. Collins in a private setting if he is offered the position. The interview will be open to the public and streamed as part of the regular meeting. If you have any questions or concerns, please let me know. Thank you kindly and have a blessed day.

<image001.png>

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Under Florida's public records laws, the City of Milton's emails may be considered public record and subject to inspection or disclosure to the public. If you do not wish to have your emails possibly disclosed to the public, please do not communicate with the City of Milton through email.



## Alex Andrade

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**From:** Alex Andrade  
**Sent:** Thursday, August 03, 2023 3:36 PM  
**To:** Alex Andrade  
**Subject:** FW: City Manager  
**Attachments:** City Description.pdf. draft.pdf

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**From:** Pamela Mitchell <[pam@blackwaterfolkart.com](mailto:pam@blackwaterfolkart.com)>  
**Sent:** Monday, July 10, 2023 2:27 PM  
**Subject:** Fwd: City Manager

Good afternoon.

I am getting so much positive feedback from the public about Scott Collins coming tomorrow night and the council's consensus that he is the best choice. It is awesome that our town can get someone with his credentials and background. It will be such a clean slate and fresh start for us! I'm hoping that it will be an opportunity to mend some fences (literally and figuratively!).

I understand that there are some concerns about the salary negotiations and some figures are being thrown around that were not part of the original packet. I have attached the application and the descriptions that were circulated to get candidates to respond. Please notice that the salary range is \$120 to \$140K. In BOLD. TWO TIMES. Why would we decide anything different now? My observation is, if we were willing to pay someone like James Barkley, Howard Brown, etc. \$120K a year, how in the world could we not be willing to pay someone so much more qualified and suitable up to \$140K a year? Put it into perspective from a different field. If you were hiring a chef and you could get one that trained at PJC or you could hire one trained at Le Cordon Bleu, wouldn't you pay more for the qualified one? Bottom of the barrel gets \$120K. For no more than \$20K more, you get top shelf. There was a consensus that Scott Collins was top shelf. Anyway, PLEASE don't go along with them low balling Scott Collins on salary because they will just use that to place a much less qualified candidate. This could be merely a tool to try to manipulate outcomes and get your first choice to pull out. As a reference point, your current city manager's salary is \$144,227.20.

Respectfully,

pam mitchell  
Milton's Concerned Citizens, PC  
850 324 6682

[Milton's Concerned Citizens](#)

[Save Blackwater River!](#)

**From:** "Dawn Molinero" <dmolinero@miltonfl.org>  
**Sent:** Tue, 18 Jul 2023 19:59:32 +0000  
**To:** "Jimmy Messick" <jmessickcpa@hotmail.com>; "Jimmy Messick" <Jmessickcpa1@gmail.com>; "Herbal Logic" <herballogic420@gmail.com>; "Pamela Mitchell" <pam@blackwaterfolkart.com>  
**Subject:** FW: Public Records Custodian Request  
**Attachments:** PO232492.pdf, Business Improvement Program.pdf, Payments made by City to Beardless Brewhaus.xlsx, Payments made by City to CD Properties.xlsx, Payments made by City to Main Street Milton.xlsx, PO231075.pdf, PO231763.pdf, PO232149.pdf, PO232418.pdf

All,

Regarding your public records requests, here is what was found (payments and paperwork) for Main Street Milton properties; Jimmy, can you please pass to Theresa for me?? I have not had to time to look through but will take some time this weekend after all the drama calms down. Have a blessed day.



**Dawn M. Molinero**  
**City Clerk**  
**City of Milton**  
dmolinero@miltonfl.org  
www.miltonfl.org  
850-983-5402

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**From:** Jennifer Bare <jbare@miltonfl.org>  
**Sent:** Tuesday, July 18, 2023 2:48 PM  
**To:** Dawn Molinero <dmolinero@miltonfl.org>  
**Cc:** Curtis Krebs <ckrebs@miltonfl.org>  
**Subject:** RE: Public Records Custodian Request

Here's what I've found on this. Prior to April 2021 I don't have record of these payments made on the list from the Council Agenda, so I'm thinking the city paid Mainstreet Milton and MSM distributed the funds. I can't remember and I didn't do AP back then. The one payment I did find for Beardless Brewhaus was the Microgrant Program the city had for Covid. They awarded business \$1000.

I also ran a list of payments to Main Street Milton and CD Properties.

I did not find any payments for any thing listed as this:

Cassandra Sharp (with regard to her properties only),  
Denise Ward (with regard to her properties only),  
C&D Properties,  
C & D Properties,  
6820 Caroline St and/or Street,  
5154 Santa Rosa St and/or Street,  
Brew Angels Brewery and/or Old Post Office

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**From:** Jennifer Bare

**Sent:** Friday, July 14, 2023 8:44 AM

**To:** Dawn Molinero <[dmolinero@miltonfl.org](mailto:dmolinero@miltonfl.org)>

**Cc:** Curtis Krebs <[ckrebs@miltonfl.org](mailto:ckrebs@miltonfl.org)>

**Subject:** RE: Public Records Custodian Request

Are they just wanting records regarding the façade grants? If so we can probably do a report based on that account? What do you think Curt?

I'm not sure what exactly they want. Do they want billing too? Do they want a list of payments? Do they want copies of purchase orders?

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**From:** Dawn Molinero <[dmolinero@miltonfl.org](mailto:dmolinero@miltonfl.org)>

**Sent:** Friday, July 14, 2023 7:53 AM

**To:** Jennifer Bare <[jbare@miltonfl.org](mailto:jbare@miltonfl.org)>

**Cc:** Dawn Molinero <[dmolinero@miltonfl.org](mailto:dmolinero@miltonfl.org)>; Curtis Krebs <[ckrebs@miltonfl.org](mailto:ckrebs@miltonfl.org)>

**Subject:** Public Records Custodian Request

Good Morning Jennifer,

I have a request on my behalf as the records custodian; I believe we may have an ethics complaint in our future if I/we/the city cannot provide something. I need all records to include payment records (that are public records only) for the following:

Main Street Milton,

MSM,

Cassandra Sharp (with regard to her properties only),

Denise Ward (with regard to her properties only),

C&D Properties,

C & D Properties,

6820 Caroline St and/or Street,

5154 Santa Rosa St and/or Street,

Beardless Brewhaus,

Brew Angels Brewery and/or Old Post Office



**Dawn M. Molinero**

**City Clerk**

**City of Milton**

[dmolinero@miltonfl.org](mailto:dmolinero@miltonfl.org)

[www.miltonfl.org](http://www.miltonfl.org)

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**From:** "Dawn Molinero" <dmolinero@miltonfl.org>  
**Sent:** Wed, 19 Jul 2023 12:03:29 +0000  
**To:** "Krystle Nowlin" <knowlin@miltonfl.org>  
**Cc:** "Tony Tindell" <ttindell@miltonfl.org>  
**Subject:** RE: FOIA

Good Morning Krystle,

I have the computer tower from Bethany's office so please let me know when you are in....she is going to need it back if she is to get any work done today. I will speak with Randy when he gets in about the request, he is used to them, so I will get his computer then....but again, he will need it back as quickly as possible. So we have two specific requests for Randy and Bethany and I think I have one for Ed as well...I am trying to go through all of the requests now. I will need two thumb drives with the information to fulfill both requests.

I sent Mr. Powell all of the emails that I could find to fulfill as much of his request as possible. I did ask him to let me know if he needed anything further. I believe the request from Lauren Cooper has been fulfilled except the cell phone part of it. But again, I have multiple requests for cell phones so I will try to get a clearer idea of what will be needed with everyone's phones.

I sent Ken Garner of Press Gazette and Tom McGloughlin of PNJ all the emails I had and think I fulfilled those requests, although I am looking now and see another request from Ken Garner, I believe I can take care of that as well as I was CCd on almost everything and he wants my emails which of course I have.

I believe we have fulfilled all for the requests for Lauren Cooper (other than cell phone).

Thank you for your patience while I work through this.

-----Original Message-----

From: Dawn Molinero  
Sent: Wednesday, July 19, 2023 4:53 AM  
To: Krystle Nowlin <knowlin@miltonfl.org>  
Subject: FW: FOIA

Good Morning,

Please see request below. I have requests for all of council's cell phones so I will get those tomorrow. Randy and Bethany we can get today as well as their computers. Don't freak out, these are normal requests but they are awkward.

-----Original Message-----

From: Pamela Mitchell <pam@blackwaterfolkart.com>  
Sent: Tuesday, July 18, 2023 10:35 PM  
To: Dawn Molinero <dmolinero@miltonfl.org>  
Subject: FOIA

WARNING: The sender of this email could not be validated and may not match the person in the "From" field.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

May I please request the following information:

Any records of communication between Bethany Anderson and Randy Jorgensen to include emails, texts and/or written communications from July 10-July 18, 2023.

The computer browsing history of both Randy Jorgenson's and Bethany Anderson's city owned computers from July 10-July 18, 2023.

Phone logs from Jorgenson And Anderson's city issued cell phones from July 10-18, 2023 AND if personal cell phones were used to conduct city business, those phone and text logs for the same date range.

Please provide this via email or a thumb drive which I understand I will need to pay for.

Thank you for your anticipated prompt response.

Respectfully,

Pam Mitchell  
Milton's Concerned Citizens  
(850) 324-6682

Save Blackwater River!

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Under Florida's public records laws, the City of Milton's emails may be considered public record and subject to inspection or disclosure to the public. If you do not wish to have your emails possibly disclosed to the public, please do not communicate with the City of Milton through email.

**From:** "Dawn Molinero" <dmolinero@miltonfl.org>  
**Sent:** Wed, 19 Jul 2023 19:06:29 +0000  
**To:** "Pamela Mitchell" <pam@blackwaterfolkart.com>  
**Subject:** RE: FOIA

Your disk is ready for pick-up in my office.

-----Original Message-----

From: Pamela Mitchell <pam@blackwaterfolkart.com>  
Sent: Tuesday, July 18, 2023 10:35 PM  
To: Dawn Molinero <dmolinero@miltonfl.org>  
Subject: FOIA

WARNING: The sender of this email could not be validated and may not match the person in the "From" field.

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Respectfully,

Pam Mitchell  
Milton's Concerned Citizens  
(850) 324-6682

Save Blackwater River!

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