

Alex Andrade

From: Dawn Molinero <dmolinero@miltonfl.org>
Sent: Friday, June 16, 2023 11:45 AM
To: Alex Andrade
Cc: Randy Jorgenson
Subject: RE: Selection Process for Manager

Alex,

Thank you, I will pass this on and it should help clarify things as we move forward.



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Friday, June 16, 2023 10:28 AM
To: Dawn Molinero <dmolinero@miltonfl.org>
Cc: Randy Jorgenson <rjorgenson@miltonfl.org>
Subject: Selection Process for Manager

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dawn,

You received an inquiry from a member of Council regarding the voting process during selection of the City Manager. The Charter and Ordinances take up the question of the City Manager's appointment in Article III Section 2-92 of the Ordinances.

Sec. 2-92. - Appointment; residency requirement.

(a)The council shall appoint a city manager who shall be an officer of the city and shall have the powers and perform the duties provided for by this division, or as may be assigned to him by amendments hereto.

While general, the language states that "the council shall appoint..."

Similar language is used in Article III Section 2-202 of the Ordinances (*Procedure for Appointment of Elected Officials in the Event of a Vacancy*). In order to appoint a candidate fill a vacancy on the City Council, the Council "...shall consider each candidate and cast votes until a nominee is selected."

I pulled up the April 13, 2021 meeting of the Council, where Shari Sebastio and Robert Leek were appointed by the Council to fill two vacant seats. It appears the 6 councilmembers made ranked selections, which were then tabulated until the 2 vacancies were filled. Obviously, had there been a tie in the ranked selections, the Mayor would have cast the tie breaking vote for either seat.

I could not identify any language in the Code which would change the authority of the Mayor or the Council in voting on the selection of the City Manager, and I look to the April 13, 2021 meeting and the Ordinances as support for that opinion.

R. Alex Andrade
Moore, Hill & Westmoreland, P.A.
350 West Cedar Street, Suite 100
Pensacola, Florida 32502
Phone: (850) 434-3541
Fax: (850) 435-7899
www.mhw-law.com

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Alex Andrade

From: Dawn Molinero <dmoliner@miltonfl.org>
Sent: Monday, June 26, 2023 7:56 AM
To: Alex Andrade
Subject: Hiring of City Manager Voting

Alex,

Did you have a conversation with the Mayor about 'not' voting?? I've had two councilmembers now come forward stating their issue with her involvement in this process.



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www.miltonfl.org
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Alex Andrade

From: Dawn Molinero <dmoliner@miltonfl.org>
Sent: Wednesday, June 28, 2023 3:06 PM
To: Alex Andrade
Subject: RE: Online Form Submittal: Milton City Council - Public Input

Yes, that makes sense, and I really think, her in particular, she is using the format for her agenda, whatever that is. Sorry, it does frustrate me...we should think, speak and do on merit, not this back handed crap they keep pulling. I trust your direction.



Dawn M. Molinero
City Clerk
City of Milton
dmoliner@miltonfl.org
www.miltonfl.org
850-983-5402

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Wednesday, June 28, 2023 3:04 PM
To: Dawn Molinero <dmoliner@miltonfl.org>
Subject: Re: Online Form Submittal: Milton City Council - Public Input

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Public input forms are a convenience provided to the public in the event they cant attend in person to address the Council. Do you think it might be helpful to remind the Council that public input forms are already part of the record? Reading them out loud does not add any additional weight or substance to them.

Alex

From: Public Input Forms for Council Meetings <publicinputforms@miltonfl.org>
Sent: Wednesday, June 28, 2023 3:00 PM
To: Alex Andrade <aandrade@mhw-law.com>
Subject: RE: Online Form Submittal: Milton City Council - Public Input

Ok, thanks Alex. My concern is, Miss Farrow is going to want this read into the record, she keeps doing that and I am starting to think it is planned. I will send to council as normal. Thank you.



Dawn M. Molinero
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City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
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From: Alex Andrade <aandrade@mhw-law.com>
Sent: Wednesday, June 28, 2023 2:54 PM
To: Public Input Forms for Council Meetings <publicinputforms@miltonfl.org>
Subject: Re: Online Form Submittal: Milton City Council - Public Input

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While it's certainly negative, I don't believe it would rise to the level of being treated any differently. I do not recommend ever reading these forms out loud, the audience for these forms are the Council members, not the public. This would fall under "statements of opinion," even though it's obviously rude.

R. Alex Andrade
Moore, Hill & Westmoreland, P.A.
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Pensacola, Florida 32502
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From: Public Input Forms for Council Meetings <publicinputforms@miltonfl.org>
Sent: Wednesday, June 28, 2023 2:02 PM
To: Alex Andrade <aandrade@mhw-law.com>
Subject: FW: Online Form Submittal: Milton City Council - Public Input

Alex,

The public input form below seems a bit harassing, please advise.



Dawn M. Molinero
City Clerk
City of Milton
 dmolinero@miltonfl.org
 www.miltonfl.org
 850-983-5402

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Wednesday, June 28, 2023 1:17 PM
To: Public Input Forms for Council Meetings <publicinputforms@miltonfl.org>
Subject: Online Form Submittal: Milton City Council - Public Input

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Milton City Council - Public Input

Public Information Warning

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First Name	Rick
Last Name	Rogers
Address1	4595 Amblewood Ct.
Address2	<i>Field not completed.</i>
City	Pace
State	FL
Zip	32571
Phone number	8506379388
Email Address	rickmbp@mac.com

(Section Break)

Comment	The City of Milton needs to make a clean slate of things in picking a new City Manager. End the cronyism. DO NOT pick Ed Spears.
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Public Input Form Disclaimer

Amjasktw fytsawt {nijiinjwaxajw(ji%wr amjxzgr nyjw... r fpjx%stwjuwjxjsyfytst%|fwfsy~tk%fs~psilj}uwjxx%war ucj i lwlfwisl amj% fhzhwf~fijvzf~f{fqiny~lvjfgny~f{fnfgny~lwantr ucjysjxx%tk%fs~ rsktw fyts%smx%ktw %Zsijw%st%nhzr xyfshjx%mfq%amj%ny~tk%R nysnf {j%fs~ qfgny~ktw%fs~nfw ashzwji%fx%vjxzq%tk%mj%vjqfshj%ts%fs~asktw fytsawt {niji% ts%mx%ktw %S~ntsyisy%mf%ax%t%gxhjsj%l%j | i lnlfwxxsl%t%wtymjw|rx% tgjhytsfgq%|m%st%y%j%r fij%{fnfgq%t%amj%uzgq%t%zw%zx%j%si~t%zw%vjqfshj% ts%fs~asktw fyts%smj%ktw %xt%t%q%fy%t%zw%xp3

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Alex Andrade

From: Dawn Molinero <dmolinero@miltonfl.org>
Sent: Tuesday, May 24, 2022 11:44 AM
To: Erick Mead
Cc: Alex Andrade
Subject: FW: Elections
Attachments: EDA Forms; RE: [JIRA] (MPRR-45) Public records request; JIRA (MPRR-45) Public records request RCVD May 24.msg

Good Morning Eric,

We have not yet met; my name is Dawn and I am the new Clerk.

I received a Public Records Request from Pamela Mitchell, please see attached (JIRA MPRR-45 records request). Alex and I have been communicating but I believe he is in session this week, and so Randy asked me to reach out to you for legal counsel.

Our email string is below, but what I can glean from Alex and the FOIA manual, plus with a direct request from Santa Rosa County (see attached EDA Forms), I believe the 3 beneficiaries from the EDA grant need to be redacted from the EDA Grant Application. However, I cannot find anything specific and therefore am at a loss for a reference for the redaction...which she is now demanding, please see attached (JIRA (MPRR-45) Public records request RCVD May 24).

Finally, in her demand this morning, she is also requesting a waiver of fees which I believe to be incorrect based on her reasoning. The Wastewater Treatment Plant has been in discussions for a year or two now (that is my understanding) and the only public concern seems to be from her and two or three other families plus everything to do with this project has been disclosed during Council meetings and via FOIA requests and so 'public interest' seems a moot point/argument.

Thank you kindly and let me know if you require anything further.



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
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From: Dawn Molinero
Sent: Thursday, May 19, 2022 9:18 AM
To: Alex Andrade <aandrade@mhw-law.com>; Randy Jorgenson <rjorgenson@miltonfl.org>
Cc: Sandra Woodbery <swoodbery@miltonfl.org>
Subject: FW: Elections

Gentlemen,

Please see attached email from Sandra Woodbery; Santa Rosa County asked for 'discretion related to disclosing company names, details and participation'.



Dawn M. Molinero
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www.miltonfl.org
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From: Sandra Woodbery <swoodbery@miltonfl.org>
Sent: Thursday, May 19, 2022 9:08 AM
To: Dawn Molinero <dmolinero@miltonfl.org>
Subject: RE: Elections

Dawn,

Page 89 – Economic Development Records is the application to provided data.

We have written request from the provider of the information (Santa Rosa County) to use discretion related to the disclosure of company names, details, and participation. See attached.

Please note I believe the EDA grant package may have the e-mail attachment included. These forms must be redacted too.

Sandi

From: Dawn Molinero <dmolinero@miltonfl.org>
Sent: Thursday, May 19, 2022 8:37 AM
To: Sandra Woodbery <swoodbery@miltonfl.org>
Subject: FW: Elections



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Wednesday, May 18, 2022 4:42 PM
To: Dawn Molinero <dmolinero@miltonfl.org>
Subject: RE: Elections

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dawn,

I needed to confirm before sending, but my general understanding of the rules the City has to follow is that they all begin with an analysis of Florida's sunshine law, and only involve the Federal Freedom of Information Act when the state law would permit documents be turned over that would otherwise be protected from disclosure by federal law. Below is a link to the 2022 "Government in the Sunshine Manual"

[http://myfloridalegal.com/webfiles.nsf/wf/mnos-b9qq79/\\$file/sunshinemanual.pdf](http://myfloridalegal.com/webfiles.nsf/wf/mnos-b9qq79/$file/sunshinemanual.pdf)

Starting at page 87 of the manual, it discusses the types of documents that may apply in this case.

At page 178 of the manual, you'll find a discussion of when a federal statute requires certain records be withheld and how state and federal law interact.

I believe, given the extensive amount of information, it might be best to have a call some time next week to go over them in more detail.

R. Alex Andrade
Moore, Hill & Westmoreland, P.A.
350 West Cedar Street, Suite 100
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From: Dawn Molinero <dmolinero@miltonfl.org>
Sent: Tuesday, May 17, 2022 10:12 AM
To: Alex Andrade <aandrade@mhw-law.com>
Subject: RE: Elections

Alex,

The request is from Pam Mitchell (see attached if needed), she wants the information for the submitted grant applications and their proceeds/monies to be used for the WWTP. In the Economic Development Administration grant there are three beneficiaries that have specifically asked not to be disclosed to the public...that is what I am redacting. Per FOIA exemption 4 (26) (43) (50) (81) (96)...I have no idea how to properly annotate these para's or references, but I can figure that out as I go along. Basically, it appears to me that these beneficiaries can be defined as a 'person' and they submitted the information to us as 'voluntarily' BUT in the submitters interests this information could be a 'commercial disadvantage' and 'would not customarily be released to the public by the person from who it was obtained'. And para (96) talks specifically, well, in a round-about way, grants...so I think it may apply as well.

Am I on the right track??

Thank you kindly.



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dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Tuesday, May 17, 2022 8:53 AM
To: Dawn Molinero <dmolinero@miltonfl.org>
Subject: RE: Elections

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you!

No, he has not emailed me yet, but I have written down his suggestions that he has made prior to me.

For redactions, if you have any questions about whether certain information meets a statutory definition to justify a redaction, yes, please feel free to email or call me to discuss and go over it.

R. Alex Andrade
Moore, Hill & Westmoreland, P.A.
350 West Cedar Street, Suite 100
Pensacola, Florida 32502
Phone: (850) 434-3541
Fax: (850) 435-7899
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From: Dawn Molinero <dmolinero@miltonfl.org>
Sent: Tuesday, May 17, 2022 8:49 AM
To: Alex Andrade <aandrade@mhw-law.com>
Subject: Elections

Good Morning Alex,

I hope all is well. I'm not sure if Councilman Snow has sent you an email but he has been in my office twice with 'suggestions'; I reminded him last Friday to email you directly with his thoughts and suggestions about the elections.

Did you need anything from me??

Also, I have a FOIA request that needs some redactions; I believe the redactions are from exemption four in the FOIA manual (I'm taking a class at some point this week that will hopefully clarify). Am I supposed to run these by you before I send the requested items back to the requester??

Thank you kindly.



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From: "Dawn Molinero" <dmolinero@miltonfl.org>
Sent: Thu, 20 Jul 2023 13:12:46 +0000
Cc: "Dawn Molinero" <dmolinero@miltonfl.org>
Bcc: "pam@blackwaterfolkart.com" <pam@blackwaterfolkart.com>;
"jmessickcpa@hotmail.com" <jmessickcpa@hotmail.com>; "jmessickcpa1@gmail.com"
<jmessickcpa1@gmail.com>; "herballogic420@gmail.com" <herballogic420@gmail.com>
Subject: FW: Thank you

Please see your public records request below.



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Dawn Molinero
Sent: Thursday, July 20, 2023 7:58 AM
To: Alex Andrade <aandrade@mhw-law.com>
Cc: Heather Lindsay <hlindsay@miltonfl.org>; Randy Jorgenson
<rjorgenson@miltonfl.org>
Subject: RE: Thank you

Alex,

Please cease blaming them, I really cannot take it anymore. The Mayor and Councilman Cusack did NOTHING wrong, it was MY FAULT. I should have asked for the email from them and sent it MYSELF as they would have been blamed for Sunshine violations if they would have sent it and you know that. That's the problem when you are between a rock and a hard place, nothing you do is right. And there is a reason you were not copied on the email Saturday, you know the reason and I refuse to re-hash it any further. THE BLAME IS MINE.



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Wednesday, July 19, 2023 9:22 PM
To: Dawn Molinero <dmolinero@miltonfl.org>
Subject: Re: Thank you

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I wasn't copied on the Saturday email.

Why did the Mayor or Councilman Cusack not share it immediately with Council?

That should have been the first thing they did, as I did with the Tuesday email.

Alex

On Jul 19, 2023, at 6:39 PM, Dawn Molinero <dmolinero@miltonfl.org> wrote:

Um, ok...you sent the below so I don't know what it is either of you are asking. I thought you may have BCCd them.

<image001.png>

From: Alex Andrade <aandrade@mhw-law.com>
Sent: Tuesday, July 18, 2023 12:13 PM

To: Dawn Molinero <dmolinero@miltonfl.org>

Subject: FW: Thank you

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Council,

Below is the notice sent by Mr. Collins this morning.

R. Alex Andrade
Moore, Hill & Westmoreland, P.A.
350 West Cedar Street, Suite 100
Pensacola, Florida 32502
Phone: (850) 434-3541
Fax: (850) 435-7899
www.mhw-law.com

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From: Scott Collins <scollins1007@gmail.com>

Sent: Tuesday, July 18, 2023 11:25 AM

To: Heather Lindsay <hlindsay@miltonfl.org>; Mike Cusack <mcusack@miltonfl.org>; Buz Eddy <buzedygb@gmail.com>; Alex Andrade <aandrade@mhw-law.com>

Cc: Dawn Molinero <dmolinero@miltonfl.org>

Subject: Thank you

Mayor, Councilman Cusack, Mr. Eddy, and Mr. Andrade,

Rather than have a few (or actually several) conversations I am sending this email to confirm that I won't be contracting to serve as the City of Milton's city manager. This decision is not specific to the City of Milton as I have decided to bring my city management career to an end.

Over the last two weeks I have met some great people from Milton and developed some instant friendships. The experience has been humbling and enjoyable. This experience has also been a little confusing, but it made me have some meaningful conversations with my family, friends, and myself. For me, its time to step away permanently and that is what I've decided to do.

If there is anything I can ever do to help the City of Milton in a limited or specific way it would be a privilege to do so. There is so much potential at the city's fingertips and it will be neat to see what good things happen.

Lastly, the City of Milton has an asset that is unquestionably rare and without any equal I've seen. That asset is Dawn Molinero. I've been in this business for a long time and I've met literally hundreds of city clerks and thousands of employees. I've never met a better representative for any city and I've never met anyone who believes so much in the promise of their city. If I could clone her I'd put one in every city and town. If the city council is looking for integrity, ability, and leadership she's seated to their right at every meeting.

Thank you again, so much, for the opportunity to interview with and get to know the City of Milton.

Respectfully,

Scott

Under Florida's public records laws, the City of Milton's emails may be considered public record and subject to inspection or disclosure to the public. If you do not wish to have your emails possibly disclosed to the public, please do not communicate with the City of Milton through email.

From: "Dawn Molinero" <dmolinero@miltonfl.org>
Sent: Thu, 20 Jul 2023 01:10:06 +0000
Bcc: "pam@blackwaterfolkart.com" <pam@blackwaterfolkart.com>;
"jmessickcpa@hotmail.com" <jmessickcpa@hotmail.com>;
"jmessickcpa1@gmail.com" <jmessickcpa1@gmail.com>;
"herballogic420@gmail.com" <herballogic420@gmail.com>
Subject: FW: The timeline requested by Ken Garner
Attachments: July 11th.docx

Per your public records request, see attached and below.



Dawn M. Molinero
City Clerk
City of Milton
dmolinero@miltonfl.org
www.miltonfl.org
850-983-5402

From: Dawn Molinero
Sent: Wednesday, July 19, 2023 8:02 PM
To: Randy Jorgenson <rjorgenson@miltonfl.org>; Randy Jorgenson LandPlan Address <landplan@aol.com>; Heather Lindsay <hlindsay@miltonfl.org>
Subject: The timeline requested by Ken Garner

Randy and Mayor,

There are numerous phone conversations I had that cannot be typed out at this time as it would take me a week.

A few things I need to get off my chest. After I pulled my letter of recommendation for Mr. Spears, the flood gates opened and the employees felt the need to express their fears over Mr. Spears placement into the position of City Manager to me. Many of them are willing to speak with the Mayor, Councilman Hawthorne, Councilwoman Farrow, Councilman Powell or Councilman Jarrett, but only in person and nothing in writing as they are afraid to be approached by the media or that they will lose their jobs. Some employees have spoken with local citizens about their concerns and fears which was also brought to my attention.

All of this happened so intensely and so quickly, that I have to admit I became afraid and was (still am) not sure who to trust. David and Goliath comes to mind and I haven't slept in weeks. I care about each and every person at City Hall excepting the two whose names need not be mentioned again. You both need to know I will do EVERYTHING IN MY POWER to take care of these wonderful people I work with and I will try to give them some peace during this chaotic moment in time. The City of Milton really messed this one up. I also had an employee approach me today and explained that, to most of the employees, it seems like the Council cares for nothing but their games and agendas. They are stunned at what transpired due to

political shenanigans and they feel the council couldn't care less about how this has affected them.

Councilwoman Farrow showed up for the morning meeting today and was kind to everyone; many of the staff talked about her kindness for most of the morning. Mayor, you have walked through the building many times over the past few weeks and have asked many of them how they were or if they needed anything, it has made an impression. THEY ARE SCARED.

At this moment, I am doing my best to keep them calm and ensure them all will be well....but as you both know, I am losing it a bit. I am sad. I have no idea what the coming days will bring but I will stand tall no matter what is thrown at me. God has me and will take care of me and I hope that I showed Him that I can be his hands and feet and speak impeccably when others around me appear to lie as if it's commonplace and acceptable. I will NOT be leaving my job as City Clerk because I love what I do and I wouldn't leave all these amazing people hanging, with no one to step up and speak for them, no matter how big the giant. If the council wants to fire me for being ethical, so be it....that just shows their true colors. Please let me know that you both agree with what has been typed here, I tried to keep to the facts and leave my anger and other emotions out of it. My interview with Ken Garner is tomorrow at 1300.

Have a blessed evening.



Dawn M. Molinero

City Clerk

City of Milton

dmolinero@miltonfl.org

www.miltonfl.org

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From: Heather Lindsay <hlindsay@miltonfl.org>
Sent: Thursday, April 27, 2023 12:31 PM
To: Randy Jorgenson <rjorgenson@miltonfl.org>
Cc: Alex Andrade <aandrade@mhw-law.com>
Subject: Re: Zoom link to forward

Thank you for reviewing. I appreciate Ed's commitment to our growth. Nonetheless, i would recommend that staff refrain from encouraging the public to support the political aspirations of elected officials and candidates. This is particularly important when a member of staff could be construed as approving of unfortunate comments made by politicians.

Sincerely,
Heather

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From: Randy Jorgenson <rjorgenson@miltonfl.org>
Sent: Thursday, April 27, 2023 12:17:17 PM
To: Heather Lindsay <hlindsay@miltonfl.org>
Cc: Alex Andrade <aandrade@mhw-law.com>
Subject: RE: Zoom link to forward

I have reviewed the portion of the recording in question and other than a couple of misstatements of facts Mr. Spears comments are not offensive or inaccurate. Attending forums on the potentials found in Milton for commercial development to this audience is exactly what we have him for. Additionally, Ed is in no position to correct a member of council. Politicians make political comments, at times unfortunately.

From: Heather Lindsay <hlindsay@miltonfl.org>
Sent: Wednesday, April 26, 2023 6:49 PM
To: Randy Jorgenson <rjorgenson@miltonfl.org>; Alex Andrade <aandrade@mhw-law.com>
Subject: Fwd: Zoom link to forward

FYI
Get [Outlook for iOS](#)

From: Pamela Mitchell <pam@blackwaterfolkart.com>
Sent: Wednesday, April 26, 2023 6:48 PM
Subject: Fwd: Zoom link to forward

You might be interested in this presentation that Jeff Snow and Ed Spears did to the Pensacola Area Realtors as part of a Commercial Forum on April 6.

Here's my notes on time stamps. These are particular to slurs against MCC and Save Blackwater River as well as the candidates we supported during the last election.

I have an issue with these two being emissaries for the city council unless there was a vote taken to send them with a specific message.

I'd like to hear your opinion.

Pam Mitchell
Milton's Concerned Citizens
(850) 324-6682

Save Blackwater River!

SPEARS AND SNOW AT PAR MEETING 4-6

43 Ed says come on and build in the city. We have room

45 manatee and sturgeon spawn in Coopers Basin

Nimbyism

Built dream home (side note - we live in a simple 1000 square foot wood cabin built by hand by former councilman Clayton White in the 1980s)

46 ED 8 petitions denied - implied there was no basis

46 SNOW

Coopers basin is most polluted
place on Blackwater

Former council members and people that didn't get elected are complainers

48 ED we are Constantly berated

Every sewage plant in Florida is at the top of a hill by a waterway

48 Snow lies false lies to mislead public. (Side note 😏 if lies are false lies, does that mean they are the truth??)

They are Purposely lying for a political agenda to get people elected

49 ED You're ambushed to sign a petition going into the grocery store and told that 8MGD will be discharged directly into coopers basin

52 ED problem when we address these things is the people lie

53 SNOW that group is a PAC misleading and bringing in regular citizens by misinformation

Y'all can change things for the good- asking the realtors to drown out the grassroots

54 SNOW unfortunately in the last election they got people elected that probably shouldn't have been

57 ED not a single professional

58 ED the department of the interior said this will help the sturgeon

No EPA regulation on PFAS

Under Florida's public records laws, the City of Milton's emails may be considered public record and subject to inspection or disclosure to the public. If you do not wish to have your emails possibly disclosed to the public, please do not communicate with the City of Milton through email.