



PRESIDENTIAL SALARY SURVEY

University of West Florida Peer, Aspirant, and Florida Institutions

Any recommended compensation range will comply with Fla. Stat. § 1012.976 and BOG Reg. 9.006 (public-funds cap of \$200,000 for presidents), Fla. Stat. § 1012.978 (bonus reporting), and Fla. Stat. § 215.425 (severance capped at 20 weeks), with supplementation from DSO or private sources as permitted.

State of Florida Universities

| Institution | President | Effective Date | Base Salary | Max Bonus/ Incentive | Other/Deferred | Total Reported Comp |
|-------------------------------------|-------------------------------|---------------------|-------------|-------------------------|---|--|
| University of Florida | Donald W. Landry (Interim) | Sept 1, 2025 | 1,000,000* | n/a | n/a | \$1,000,000* |
| Florida State University | Richard McCullough | Latest reports 2024 | 1,100,000 | 550,000 | 475,000 | \$2,137,000 |
| University of Central Florida | Alexander N. Cartwright | Apr 13, 2025 | 900,000 | 375,000 | 411,667 | \$1,701,982 |
| University of South Florida | Rhea Law | Sept 2024 | 825,000 | 412,500 | 206,250 | \$1,539,750 |
| Florida International University | Jeanette Nuñez | 2025 | 925,000 | 400,000 | n/a | \$1,325,000 |
| Florida Atlantic University | Adam Hasner | 2025 | 875,000 | 150,000 | 19,800 | \$1,144,800 |
| University of North Florida | Moez Limayem | 2022 | 500,000 | n/a | 60,000 | \$560,000 |
| Florida Gulf Coast University | Aysegül Timur | 2023- | 500,000 | 100,000 | 60,000 | \$660,000 |
| Florida A&M University | Marva Johnson | 2025 | 650,000 | 86,000 | 300,000 over 5 years + 14,400/yr | \$810,400 |
| New College of Florida | Richard Corcoran | 2023- | 699,000 | 200,000 | 96,000 + 100,000 + 400,000 over 5 yr | \$995,000 |
| Florida Polytechnic University | G. Devin Stephenson | 2024-25 | 490,000 | 147,000 | 98,400 | Approved range: \$782,000 - 1,224,000 |

*This salary data is for the previous interim president since no comp information for the new president is publicly available.

Peer Institutions

| Institution | President | Base Salary | Max Bonus/ Incentive | Total Compensation |
|---|------------------|-----------------------|-------------------------------|--------------------|
| Arkansas State University | Todd Shields | 459,000 | 50,000 | \$467,202 |
| Bowling Green State University - Main Campus | Rodney Rodgers | 526,600 | 15% of Salary | \$681,759 |
| Louisiana Tech University | Jim Henderson | 450,000 | 132,000 Foundation Supplement | \$582,000 |
| Oakland University | Ora Pescovitz | n/a | n/a | \$570,860 |
| Southern Illinois University Edwardsville | James Minor | n/a | n/a | \$340,000.08 |
| Tarleton State University | James Hurley | n/a | n/a | \$529,147 |
| University of Missouri–St. Louis | Kristin Sobolik | n/a | n/a | \$466,243 |
| University of North Carolina at Greensboro | Franklin Gilliam | n/a | n/a | \$451,926 |
| Western Kentucky University | Tim Caboni | \$524,700 + 10% Bonus | 10% of Salary | \$577,170 |
| Western Washington University | Sabah Randhawa | n/a | n/a | \$506,284 |

Aspirant Institutions

| Institution | President | Base Salary | Max Bonus/ Incentive | Total Compensation |
|--|-----------------------------------|-------------|----------------------------------|-----------------------------|
| Appalachian State University | Heather Hulburt | n/a | n/a | Not Available, recent appt. |
| Ball State University | Geoffrey Means | 619,715 | n/a | \$619,715 |
| Grand Valley State University | Philomena Mantella | 500,000 | n/a | \$500,000 |
| Illinois State University | Aondover Tarhule | 450,000 | 50,000 retirement + 20,000 other | \$520,000 |
| James Madison University | James Schmidt | 610,000 | 91,500 | \$701,500 |
| Kent State University | Todd Diacon | 534,771.72 | n/a | \$534,771.72 |
| Miami University at Oxford | Greg Crawford | 572,335 | 75,000 | \$647,335 |
| Towson University | Mark Ginsberg | 633,450 | n/a | \$633,450 |
| University of North Carolina at Wilmington | Aswani Volety | 400,400 | n/a | \$400,400 |
| West Chester University of Pennsylvania | Lorraine Bernotsky (fmr. Provost) | n/a | n/a | n/a |