

major projects like the diesel mechanics and aviation facilities, contain many pages of technical information that might be unnecessary. He proposed that future Board packets include an executive summary or cover sheet that outlines key points. He suggested that the full supporting documents would be available electronically for any Trustee who wished to review them in detail. The Trustees agreed and decided that executive summaries would be provided in the printed packets, and the full supporting documents would be made available electronically.

Chair Sprague asked if there were any further comments for the good of the order. Mr. Smith commented on a few matters.

- Mr. Smith addressed the Board, acknowledging Dr. Meadows' contributions to the College while noting that actions required by Statute had not been completed until brought to the administration's attention, and expressed concern about administrative follow-through on required items.
- Mr. Smith also referred to Achieve Escambia, an organization with which the College has collaborated, and noted that its materials previously included language referencing diversity, equity, and inclusion (DEI). Mr. Smith expressed appreciation to Dr. Meadows, which resulted in the removal of the DEI language from the Achieve Escambia website.
- Mr. Smith also referenced PSC's new Executive Director of Corporate Training and Continuing Education, noting her previous role as Executive Director of Achieve Escambia, and her appearance on WSRE. He expressed concerns that certain comments during the appearance, along with previous associated materials related to Achieve Escambia, are inconsistent with the College's policies and values. Mr. Smith emphasized the importance of providing training and guidance to new employees to ensure they understand the College's policies and expectations. Dr. Meadows responded that the College would ensure appropriate training and oversight for staff.

#### **X. Adjournment**

Chair Sprague asked if there were any additional comments or discussion. There being none, the meeting was adjourned at 7:33 p.m.

Approved: \_\_\_\_\_ (Date) \_\_\_\_\_

Recorded by: \_\_\_\_\_



\_\_\_\_\_  
Chair, Board of Trustees

\_\_\_\_\_  
President