

**From:** Kenneth Wall <[kwall-libbrd@mywfpl.com](mailto:kwall-libbrd@mywfpl.com)>  
**Sent:** Monday, February 23, 2026 8:19 PM  
**To:** Debbie L. Bowers <[dlbowers@myescambia.com](mailto:dlbowers@myescambia.com)>  
**Subject:** Revised Recommendation for Library Services Director

Hi again, Ms. Bowers—

My earlier email inadvertently listed Ms. Bradly Vinson's name as Bradley Vincent—a typo on my part. I apologize for the mistake and have included an edited version of the email below. Again, my apologies for not catching the mistake sooner.

Thank you for your assistance with this selection process.

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Dear Ms. Bowers,

On behalf of the West Florida Library Board of Governance, I am writing to formally inform you of the Board's unanimous recommendation of Ms. Bradley Vinson to serve as the next Library Services Director. This recommendation is made pursuant to Article 8, Section 1 of the Board's bylaws.

Ms. Vinson was selected following an in-depth discussion and careful consideration of the four finalists for the position. The Board was impressed by her extensive leadership experience and deep familiarity with library operations at multiple levels.

Ms. Vinson currently serves as Coordinator of Media Services (Libraries) for the Escambia County School District, where she oversees library programs and services district-wide and manages a combined libraries and textbooks budget of approximately \$11 million. Her prior experience includes service as a school librarian, as well as several roles within West Florida Public Libraries, including cataloging librarian, children's services coordinator, and circulation clerk. She also worked with government documents as a student librarian at Florida State University's Strozier Library.

In addition, Ms. Vinson previously served two terms on the West Florida Public Libraries Board of Governance, including a period as Chair. This experience provides her with a strong understanding of WFPL's governance structure and strategic priorities. She earned her Master of Library and Information Science from the University of Pittsburgh in 2006.

Beyond her professional qualifications, Ms. Vinson is actively engaged in the Pensacola community. She serves on the boards of the Panhandle Library Access Network (PLAN), the Pensacola MESS Hall, the Pensacola Symphony Orchestra Advisory Council, and the Choral Society of Pensacola. Throughout the interview process, her commitment to libraries and their role as vital community institutions was evident. The Board is confident

that her vision and leadership will position WFPL to continue growing as an essential and valued resource for Escambia County.

Should Ms. Vinson decline the offer, the Board recommends Mr. Chris Hare as a secondary option. Mr. Hare currently serves as Library Public Services Division Manager for WFPL and brings substantial institutional knowledge. His previous roles include branch manager at multiple locations and department head of reference services. He holds a Master of Library and Information Studies from the University of Alabama (2013).

The Board approached this selection process with great care, fully recognizing the importance of strong leadership for our libraries and the community they serve. At recent meetings, the Board heard from citizens who expressed concern that the outcome of the search may have been predetermined. We shared that, at the outset of the process, County Administrator Moreno and other County officials assured us that the County would work collaboratively with the Board to ensure the best candidate was selected. After thorough deliberation, we reaffirm that Ms. Vinson is that candidate.

Finally, we would like to extend our sincere appreciation to County staff for their support throughout this months-long process, particularly Mr. Wes Hall, Ms. Nikki Powell, and Ms. Powell's Human Resources team. Their professionalism and assistance helped ensure a smooth and thorough search.

Please let us know if you require any additional information as you move forward with this appointment.